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The Broward County Bar Association strives to continually offer our members and those utilizing our services the best legal education, resources, networking and more. This month's Barrister cover depicts our members at various 2016 events. Our dedicated board, practice sections, committees and staff are continuously developing exceptional programming and events to guarantee that there is *something for everyone*.



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letter from the president



Charles A. Morehead III

On December 14, the Earth stopped in Fort Lauderdale's legal system for approximately one hour as – wait for it – we actually toured the new courthouse with several members of the judiciary. We were able to take the escalator to the second floor (escalators are on the first three floors only) and then the elevator to the fifth floor where one courtroom was open for our perusal.

As photographs within this publication demonstrate, the new courthouse is quite nice but, as with many things, there have been compromises.

The courtroom we visited is a criminal courtroom on the fifth floor. The lawyers podium is adjustable for height, has three 120-volt plugs, and High-Definition Multimedia Interface (HDMI) for all the screens in the courtroom. The juror area average one screen for two jurors with 20

inch monitors. They are very nice. Microphones are throughout the courtroom and can be muted at counsel table by simply pressing the base. Some of the sight lines in the courtroom from counsel table to the witness stand are obstructed at the extreme ends of the tables. There are plenty of gallery seats, all the chairs are fully adjustable and ergonomic. The jurors have their own bathroom in each of the four jury rooms which serve a minimum of six courtrooms.

From a judicial perspective, the bathroom situation leaves something to be desired in the secure space where chambers are kept. There is one toilet to serve all the male judges and one toilet for all of the female judges. A room much like a locker room contains lockers with available keyed locks (13 of them) in each of the judicial bathrooms.

Chambers are simply for working as there is no hearing room nor hearing tables available. All judicial labor will be held in the courtrooms.

From a judicial assistant perspective, visitors to chambers may be buzzed in via audio visual monitor which sits on the judicial assistant's desk and shows a clear picture of who is trying to enter. Curiously, filing cabinets abound in the judicial assistant's corridors. A break room is provided on each floor where each has a small refrigerator. Personal refrigerators are no longer permitted in any chamber.

Jury rooms have electronic buttons for juror questions and verdicts. The rooms are very well laid out with a dry erase board for use by the jurors. The bathrooms for each jury room are austere but functional and of course ADA compliant as are all the bathrooms in the building.

A new hallway connecting the current criminal courthouse with the new courthouse is long and sloping and has several plateaus and ramps along the way. It remains unclear how someone with a wheelchair will go from the new courthouse to the older courthouse.

From a security standpoint, the entire building is designed with safety and surveillance in mind. A sally-port feeds the criminal courtrooms, replete with a secure bathroom for the prisoners. Video monitoring appears in all courtrooms, open spaces and secure spaces. At least one armed deputy occupies each courtroom floor.

Moving is supposed to start on the 21st of December for scheduled personnel and it is hoped that by the end of February, everyone will be occupying the new facility. Perhaps the end of March is more likely. I look forward to the grand opening ceremonies, as yet to be schedule **B**

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letter from the young lawyers' president



Todd L. Baker

YLS recently submitted our application for the Florida Bar Young Lawyers Division Affiliate of the Year. As I looked back on 2016, I must say it was an incredible year.

Throughout 2016, your YLS hosted almost 50 events. We had 10 socials that helped raise money for various charities in our community. We had 10 lunches/breakfasts that provided CLE credits and networking opportunities. We continued our Boot Camp seminar efforts to help young lawyers develop critical skills. We helped staff the Legal Aid Hotline and continued to support Pro Bono efforts throughout Broward County. We have partnered with other groups like Broward County Women Lawyers Association, T.J. Reddick Bar Association, Caribbean Bar Association, B'Nai B'rith Justice Unit, BCBA's Criminal Law Section, BCBA's Mentorship Committee, NSU's Association of Business Law Students, and the Florida Bar's Business Law Section. We have continued to provide programming for our members to help them network professionally and personally. We have almost 450 people that have signed up for our various committees. We have helped 41 children get adopted out of foster care through National Adoption Day and hosted another heartwarming Holiday in February.

Our new marquis event, the Charity Poker Tournament, helped raise almost \$12,000 for local charities. Our Judicial Reception hosted over 250 of Broward's legal elite in attendance to honor our local judiciary. Our 29th Annual YLS Golf Tournament helped raise \$38,000 for 4Kids of South Florida, a record year. We have participated in toy drives, school supply drives, hurricane relief drives and professional clothing drives to support Veterans. In total, our charitable efforts helped raise almost \$80,000 during the 2016 year.

While we have a very dedicated board of directors, none of this would be possible without the support of our YLS members, the BCBA, our judiciary and the entire legal community. This year has been special because you have made it special. I cannot imagine another organization that has done more for the legal community, and the general community, than your YLS. Even if we do not win this year's award, I know that we have made an impact in the lives of young attorneys and the youth of our community. Thank you for your continued support.

As great as 2016 was, we still have projects we are working on for 2017. We want to create a job fair for graduating law students and law clerks, similar to on campus interviews and a job posting board on the BCBA website. We are working on a system for lawyers to go out into the community, local schools and other organizations, to speak to kids about what it means to be a lawyer, various areas of the law, and educate them on various legal issues. We want to create more health and wellness programming to teach stress management and healthier living styles to attorneys.

If these projects interest you, or if you have other projects you would like to suggest and help with, please do not hesitate to contact me. YLS is here to support you in any way we can. **B**

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A Costly Mistake and a Lucky Break Why Your Clients Need to Review Their Intellectual Property Inventory

by Allen F. Bennett

Earlier this year, I met with a client about a copyright infringement matter. This gentleman loves motorcycles and sells motorcycle cleaning products as a sole proprietor. It is small enterprise, generating less than \$2,000 a year. In his spare time, he would surf the internet for pictures of motorcycles. When he found a picture he liked, he would place his product logo on the image and repost it on his social media profile. Like many small-business owners, he mistakenly believed that anything on the internet is free to all.

Not surprisingly, he eventually received a letter demanding that he immediately take down two of the images he had posted and pay the owner \$26,000. It turns out that the artist, a well-known and successful painter, sells his paintings for \$5,000 to \$25,000 each. My client immediately removed the images from social media, but the artist continued to demand the money. That is how my client found his way to my office.

Fortunately for my client, the artist had not bothered to register his copyright in his artwork. He apparently believed that simply placing a “©” on his website was sufficient to protect the paintings he displayed. He was wrong. That familiar © symbol alone, without a registration, provides very little protection.

Because the artist had no registration, I counter-offered \$160.00, based upon a reasonable online image licensing fee.

This earned me an immediate and vitriolic phone call from the artist’s attorney. Nonetheless, we never heard from them again.

The artist in this story made a very big mistake by not registering copyrights for his paintings. Because of this mistake, my client dodged a bullet. Had the artist registered his copyright, this story would have had a very different outcome. It most likely would have resulted in my client declaring bankruptcy and/or negotiating a very unpleasant payment plan. This story is even more tragic from the artist’s standpoint when you consider that copyright registration is one of the least expensive services intellectual property attorneys offer. And, this is not an unusual story. If you ask any of my colleagues, I am sure they can regale you with similar tales of their own.

Intellectual property is a form of property just like real property and personal property. A successful business must accurately track and protect its intellectual property the same as it protects its more tangible inventory and assets. That is why I stress to my clients the importance of conducting an intellectual property inventory to help them identify what they own and how best to protect it.

Performing an intellectual property inventory is not complex or time consuming. Any attorney can utilize an easy to

follow checklist to evaluate their clients’ intellectual property assets, their level of protection and their vulnerabilities. Registering patents, copyrights and trademarks, and the other means for protecting intellectual property assets are usually more affordable than clients realize. And performing a thorough assessment of your clients’ intellectual property assets is a great way to build a strong relationship.

*Learn more about what clients need to review to avoid a costly mistake by attending the Broward County Bar Association’s CLE seminar, Intellectual Property Inventory Checklist, on Thursday, January 26, 2017 at Noon. Register at www.browardbar.org/calendar. **B***



Allen F. Bennett is a Registered Patent attorney and has focused his practice exclusively to Intellectual Property law, including patents, copyrights, trademarks, and IP litigation. Since completing law school in 2001, Allen Bennett has worked at small IP boutique firms, a general litigation firm and served as in-house counsel for a biotech start-up company. He formed Bennett Intellectual Property in 2010 and represents a wide range of clients from individuals to multimillion dollar companies



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A Look Back at Florida Employment Law 2016

by Caran Rothchild

FCHR IS NOT DIVESTED OF JURISDICTION OF CHARGE WHEN CLAIMANT PREMATURELY FILES CIVIL ACTION BASED ON THE CHARGE

The First District reversed the grant of summary judgment against former employee for failure to exhaust administrative remedies based upon premature filing of Florida Civil Rights Act ("FCRA") racial discrimination action. The First District held that since the Florida Commission on Human Rights ("FCHR") is not divested of jurisdiction of a timely filed charge when the claimant prematurely files a civil action based on that charge, if the passage of time cures the problem before the trial court acts on the motion, summary judgment should not be granted. *Sheridan v. State, Dept. of Health*, 182 So. 3d 787 (Fla. 1st DCA 2016).

PERSONAL REPRESENTATIVE WAS A "PERSON AGGRIEVED" UNDER FCRA AND COULD INITIATE CHARGE BASED ON DISCRIMINATION DIRECTED AT EMPLOYEE PRIOR TO HIS DEATH.

The Fourth District reversed a FCHR decision dismissing a charge of discrimination against an employer brought by the personal representative of an employee's estate after the employee's death. Declining to follow federal courts' interpretation of Title VII to prohibit the personal representative of an employee's estate from initiating a complaint for discrimination, the Fourth held that giving the statute its plain and obvious meaning, a personal representative was a "person aggrieved" who could initiate an FCRA complaint based on discrimination purportedly directed at the employee prior

to his death. *Cimino v. American Airlines, Inc.*, 183 So. 3d 1242 (Fla. 4th DCA 2016).

ERROR TO FAIL TO SET AN EXPEDITED EVIDENTIARY HEARING ON EMPLOYER'S MOTION TO COMPEL ARBITRATION.


In a suit by former employee against employer alleging negligent and intentional infliction of emotional distress, violation of the Florida Whistleblower Act, and violation of the FCRA, employer moved to compel arbitration, alleging that employee electronically signed an arbitration agreement when she applied online for employment. Employee opposed the motion, asserting in a sworn affidavit that she never executed an arbitration agreement. Employer responded with a sworn declaration stating that employee typed the date, her name, and her full social security number into the online application to indicate her consent to arbitration. The trial court denied the motion without prejudice, pending additional discovery, and employer appealed. The Fourth District held that having found that there was a substantial question of fact regarding the making of the arbitration agreement, the trial court should have set it for an expedited hearing, and therefore the Fourth reversed and remanded. *American Management Services, Inc. v. Merced*, 186 So. 3d 612 (Fla. 4th DCA 2016).

AWARD OF \$500,000 IN COMPENSATORY DAMAGES FOR PAIN AND SUFFERING IN FCRA DISABILITY DISCRIMINATION CASE WAS EXCESSIVE.

Former employee brought an action against employer alleging disability discrimination in violation of the FCRA.

After a jury trial, the circuit court awarded damages to the employee, including \$500,000 for pain and suffering, and later denied the employer's request for remittitur. The Fourth District reversed the award for non-economic damages as excessive given that employee only presented generalized testimony that he experienced stress with no proof of physical injury or psychological evidence of emotional pain and suffering. The Fourth held that such facts mirrored the "garden variety" discrimination cases where courts remitted non-economic damages awards to the \$5,000 to \$30,000 range. *City of Delray Beach v. DeSisto*, 197 So. 3d 1206 (Fla. 4th DCA 2016).

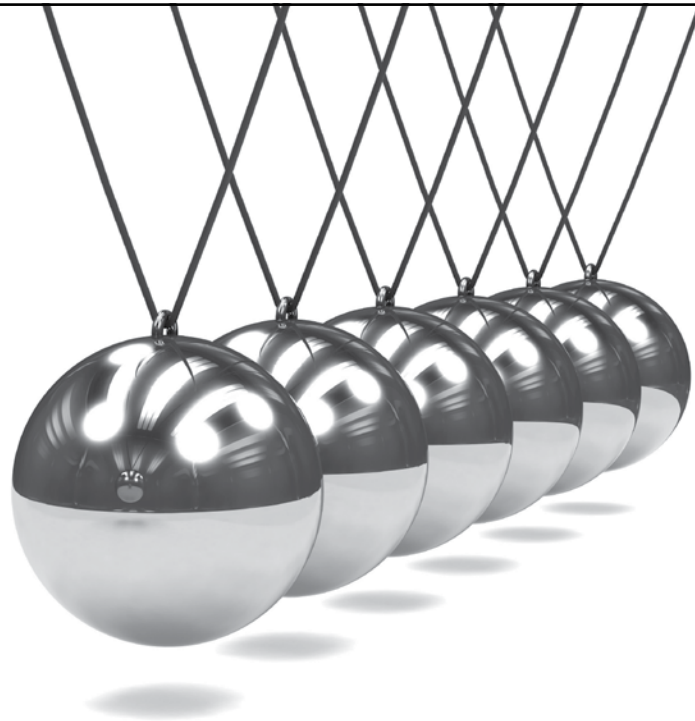
EMPLOYEE UNABLE TO RETURN TO WORK IS NOT ENTITLED TO BACK OR FRONT PAY

Employee brought workers' compensation retaliation claim against employer. After jury found for employee, employer appealed back pay and front pay awards. The Third District reversed holding that where employee is physically unable to return to work for an independent reason not caused by the employer, employee was not entitled to lost back or future pay and benefits. *Caterpillar Logistics Services, Inc. v. Amaya*, 201 So. 3d 173 (Fla. 3d DCA 2016). 



Caran Rothchild is a commercial and employment litigation shareholder in the Fort Lauderdale office of Greenberg Traurig. Her representations include business organizations and public entities in a variety of employment, complex commercial and civil related issues. She may be contacted at (954)765-0500 or by e-mail at rothchildc@gtlaw.com.

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DEATH, PROBATE AND DUE PROCESS: Do the Notice Requirements Under the Florida Probate Code and Rules Pass Constitutional Muster?

by Adrian P. Thomas, Michele M. Thomas, and Daniel A. McGowan

In Florida, a procedure exists allowing the person seeking to administer the estate of a decedent (the “petitioner”) to resolve certain issues before the issuance of letters of administration. Fla. Stat. §733.2123; 7 Fla. Pl. & Pr. Forms §50:55 (2015). One of those issues is whether the last will and testament offered for probate is valid.



any portion of the estate to a trust instrument that a copy of the trust instrument is required to be served with the notice. **B**

The full-length version of this article is available online at: <http://bit.ly/2gWHIT0>

Section 733.2123, Florida Statutes, provides that a petitioner may serve formal notice of the petition for administration on interested persons and that any person who is served with such notice before the issuance of letters may not challenge the validity of the will except in the proceedings before issuance of letters. The probate rules further provide that when formal notice is given, a copy of the pleading or motion shall be served on interested persons, together with a notice requiring the interested person to serve written defenses on the petitioner within 20 days of service of the notice. If no written defenses are served the petitioner may proceed on the pleading or motion ex parte and obtain an order admitting the will to probate, which operates as a judicial finding that the will was executed by a competent testator free from fraud, duress, or undue influence.

What if the will that is attached to the formal notice and petition for administration does not tell the whole

story? For example, what if the decedent executed a “pour-over” will that simply makes his revocable living trust the beneficiary of his entire estate? How would the interested person be alerted to potential undue influence without also seeing copies of the relevant trust instrument(s)? How could an interested person possibly anticipate the consequences of an order admitting a will to probate if he has not also seen the trust instrument? The notice required by section 733.2123, Florida Statutes, and Rule 5.201(c), Florida Probate Rules, is inadequate. By failing to require a petitioner to serve not only the will offered for probate but also, in the event the will is a pour-over will, a copy of the trust instrument, the statute fails to safeguard the due process rights of the interested person by failing to require adequate notice. A simple modification of Rule 5.201(c), Florida Probate Rules, would cure the problem of insufficient notice quickly and easily by adding a second sentence stating that if the will offered for probate devises



Adrian P. Thomas and Michele M. Thomas are partners at Adrian Philip Thomas, P.A. in Fort Lauderdale, Florida and Daniel A. McGowan is of counsel to the firm. All three attorneys practice in the areas of probate and trust litigation and appeals throughout the State of Florida. Visit the firm's website at www.florida-probate-lawyer.com.



New Technology CLE Requirements from the Florida Bar


by Mary Beth Ricke

On September 29, 2016, the Florida Supreme Court approved the petition of The Florida Bar proposing two amendments to the Rules Regulating the Florida Bar. One of the proposed amendments concerned the Minimum Continuing Legal Education Standards. The Board of Governors approved the proposal, The Florida Bar News published formal notice of the proposal, and the Florida Supreme Court received no comments on the proposal. Thus, effective January 1, 2017, Florida attorneys are now required to earn thirty-three hours of approved continuing legal education activity every three years. This is an increase from the required thirty hours of approved legal education activity, and the additional three credit hours must be in approved technology programs. Compliance for the new rule will begin in the member's next report-

ing cycle following the January 1, 2017, effective date.

The mandatory technology CLE effort began in 2013 when the Florida Bar established a series of committees and subcommittees to explore modifications to the Florida Bar rules. One of these subcommittees explored the impact of technology in the law. The subcommittee was also tasked with bringing Florida into compliance with the American Bar Association's 2012 rule change requiring attorneys to demonstrate technology competency. The subcommittee concluded that attorneys need more education in the areas of technology that impact their practices. This amendment has received no pushback from attorneys, and, according to the leader of the subcommittee, there are many approved free technology CLE

credit hour offerings and this amendment should therefore not financially burden Florida attorneys.

Starting this new year, be on the look-out for these approved technology CLE credit hours offered by the BCBA! 



Mary Beth Ricke is an associate attorney with Buchanan Ingersoll & Rooney PC and focuses her practice on labor and employment law. She can be reached at marybeth.ricke@bipc.com or by calling (954)703-3651.

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Cost: \$25 per person; No Charge for BCBA Judiciary

For More Information contact Lauren Riegler,
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Register at www.browardbar.org/calendar



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February 2, 2017  5:30 p.m. - 7:30 p.m.

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How to Maximize the use of Your Mediator

by Richard B. Lord, Alvin Capp, and Shelley H. Leinicke

In FI Successful mediation is a process that involves more than showing up in the mediator's office with your client. Rather, the process should begin days, or even weeks, before the scheduled mediation date.

The purpose of mediation should control the timing of the proceeding. Not all mediations are designed to settle a case; sometimes parties require mediation to draft a case management plan to be submitted to the court. Where settlement is the goal, however, success may depend on whether relevant discovery is complete or whether dispositive motions are outstanding.

Advance preparation enhances the likelihood of successful mediation. This preparation begins with telling your client what to expect during the mediation process: stressing the mediator's status as a trustworthy neutral, explaining the format of the mediation with its opening statements and separate caucuses, and pointing out the confidentiality of the proceedings. Your client should be prepared to listen to - and consider - the points raised by the other side as part of the risk assessment process and should be aware that the jury (or judge in a non-jury trial) will be considering the evidence as presented by all sides of the dispute.

Preparation for mediation should include communication with the mediator. Mediators work with what they

are given, and the less they know about a case, the less they can help you. A pre-mediation letter or email to the mediator outlining the facts, determinative legal issues, discovery status, negotiation history, and trial status is invaluable. A pre-mediation phone call can add to the mediator's understanding by providing details or nuances about the case.

Flexibility is a key element to maximizing your mediator's effectiveness. A party or attorney who draws "lines in the sand" gives the mediator little room to help the parties achieve resolution of a case. A mediator's observations may be a reality check for measuring the strength or plausibility of a position.

Patience is another critical element. Every mediation proceeds at its own pace that cannot be rushed. Changes in offers or demands, recognizing whether expectations are reasonable, and reevaluating the strength and weaknesses of evidence or legal positions takes time. Each caucus can help with educating the client about the gap between a pre-conceived "necessary" settlement sum and the probability that the jury will agree with this target. These conversations usually require a deft touch. Listen to the mediator's input on whether the parties can reach agreement rather than making a "grandstand," premature exit.

Even if full settlement cannot be

achieved at the mediation conference, the mediator can remain an effective arrow in your quiver. Your mediator can help develop a post-mediation plan, help set goals for discovery or motion practice, or narrow the dispute with a "high/low" settlement range or some other option. A mediator can also be asked to assist the parties in reopening settlement discussions weeks or months after formal mediation concludes. It's all part of the process. **B**



Richard B. Lord, Alvin Capp, and Shelley H. Leinicke are mediators with Upchurch Watson White & Max. The firm's specific areas of practice include business mediation, corporate mediation, commercial mediation, arbitration and more. For more information, visit <http://www.uww-adr.com> or by calling (954) 423-8856



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MEDICAL MARIJUANA LEGALIZATION

S U M M I T 2 0 1 7

BUDDING ISSUES IN MARIJUANA

Navigating the Marijuana Legal Landscape in Florida

FRIDAY, FEBRUARY 10, 2017

9:00am to 5:00pm | Check-in at 8:30a.m.
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- Setting up a marijuana related business or practice in Florida
- Effects on cities and employers
- Legal history and legal horizons
- Legal issues affecting marijuana business professionals: looking forward
- Ethical considerations

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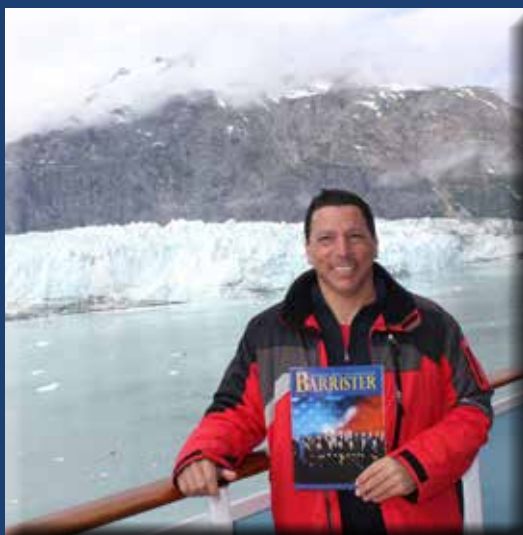
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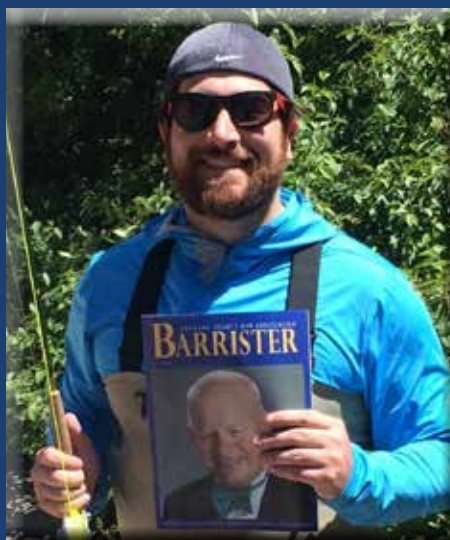
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Why New Year's Fitness Resolutions Fail and What You Can Do Instead

by Michelle Karinne Suarez

Every year most people create a list of goals to accomplish in the forthcoming year. Inevitably, fitness and health usually ends up somewhere on the top five goals of that list. The problem with this methodology is that chances are, by the end of the next year, that fitness goal will remain largely unaccomplished. In other words, your New Year's resolution has failed. So, what do you do then? And why is it that when it comes to fitness many people fail to meet their New Year's resolutions?

Based on my years of being in the fitness world and personally training clients, people fail for one simple reason: extremism. Yes. You read it right- extremism. People set themselves up for failure before they even begin setting up huge goals and drastic changes, hoping that by setting an extreme goal, they will at least make it to half that goal and be happier with some change rather than none. The problem with that line of thinking is that we are creatures of habit and our habits are not going to change overnight. Which is exactly why setting up a goal like drinking a gallon of water every day, or having only one cheat meal a week, is simply not feasible for most people. You must make small changes gradually and increase those changes as your habits adapt. Over time, those small and gradual changes lead to huge physical results in and to your body. For example, rather than set up a New Year's resolution, such as 'lose 30 pounds this year', why not try adopting the following principles, and see where you find yourself by the end

of next year. I promise you, if you give these small changes a chance, you will see bigger and better results than setting yourself up for another year of failure.

First, try adopting the 80/20 rule to your eating habits. 80% of the time eat healthy, and 20% of the time eat whatever the heck you want. Sounds easy, right? Not so fast. We all have a different number of meals we consume each day. Ideally you should be consuming 3 meals a day with 2-3 snacks, but most people eat somewhere between 3 to 4 times a day. So instead of trying to force yourself to eat 6 times a day, why not just commit to dedicating 80% of the meals you consume a week to healthy eating (e.g., protein, veggies or complex carbohydrates, and healthy fats), and 20% of your meals to the food you know you probably shouldn't be eating (this category includes, but is not limited to, alcoholic drinks). So, if you eat 4 times a day, multiplied by 7 days a week, this means you consume 28 meals a week on average. Therefore, 22 meals should be healthy, and 6 meals (or drinks) can be not so healthy. If you incorporate this one change (a small and manageable change) into your lifestyle this year, I am sure you will be shocked at the changes you see.

Second, commit to three 20 minute sessions of exercise a week. No more than that for now! The whole point is to make small and gradual changes, that with consistency, will make a huge impact on your body. But here's the catch-make

those 20 minutes of exercise high intensity interval training (HIIT). If you're not sure what this is, google it. There is a litany of information and research on this type of training and it is highly effective for increasing your metabolism and burning fat. HIIT has been around for a long time, but has recently attracted the attention of the media and fitness buffs due to its effectiveness in a short amount of time; something lawyers can truly appreciate.

I can go on and on with small changes that will have a huge impact, but we'll save that for another day. For now, rather than make a list of drastic and extreme New Year's fitness resolutions, try adopting the principles above instead. I have no doubt, that if you do, I'll be hearing from you all on your various success stories. Stay healthy my friends. **B**



Michelle Karinne Suarez, Esq. is a business attorney practicing transactional and litigation work at Kelley Kronenberg, P.A.'s Fort Lauderdale office. She is also a fitness competitor. She can be reached at (954)370-9970 or via email at msuarez@kelleykronenberg.com.

New Courthouse Update

The move in process that transitions employees from the current courthouse to the new tower is underway. Employees recently attended a briefing that provided information about the phased-in move which extends from December 2016 through March 2017 and described some of the activities contributing to the move-in delay. Representatives from County Administration, Public Works Department and Dr. Rene Salazar, Air Quality Expert were on hand to provide an update that prepares employees for the move. On December 14, 2016 a new updated move-in schedule was distributed. To view the revised schedule, visit <http://bit.ly/courthousemoveupdate>.

Attractive artwork adorns the courthouse walls. Among the many beautiful pieces of artwork in the new county courthouse is a mosaic tile wall mural of the second Broward County courthouse. The piece contains thousands of tiles and was designed by a team of artists in Italy based on an original photograph of the courthouse and its majestic bell tower. When artists completed the design, the tiles along with assembly instructions were sent to the U.S. for assembly. The artwork can be viewed by the public on the first floor of the new county courthouse.

Information and pictures have been provided by Broward County. More information can be found about the new courthouse project by visiting their website at www.broward.org/newcourthouse.



7 Guardianship 8-hour Adult
Time: 9:00 a.m. – 5:00 p.m.
Venue: BCBA Conference Center
Cost: \$180; No Walk-ins accepted

10 Northeast Broward Section Luncheon
Topic: Juvenile/Misdemeanor Drug Court
Time: 12:00 p.m. – 1:30 p.m.
Venue: ROIG Lawyers Office
Cost: \$15 BCBA Member; \$25 Non-Member

13 CLE: Psychodrama and Spence Trial Strategies
Time: 10:00 a.m. – 12:00 p.m.
Venue: Kelley Uustal Office
Cost: \$25 BCBA Member; \$40 Non-Member

14 Guardianship 4-hour Minor
Time: 9:00 a.m. – 1:00 p.m.
Venue: BCBA Conference Center
Cost: \$100; No Walk-ins accepted

18 Construction CLE: OSHA
Time: 12:00 p.m. – 1:30 p.m.
Venue: BCBA Conference Center
Cost: \$15 BCBA Member; \$25 Non-Member

18 Solo/Small Networking Dinner
Time: 6:00 p.m. – 8:00 p.m.
Venue: Dave and Busters
Cost: \$40 BCBA Member; \$55 Non-Member * \$5 additional at the door

19 CLE: Employment Law Litigation Best Practices
Time: 12:00 p.m. – 1:30 p.m.
Venue: BCBA Conference Center
Cost: \$15 BCBA Member; \$25 Non-Member

19 2017 Judicial Robing Ceremony #1
Time: 1:00 p.m.
Venue: Broward County Courthouse - Jury Assembly Room
Cost: No Cost- Please RSVP
Sponsorships Available

25 Bankruptcy CLE
Time: 12:00 p.m. – 1:30 p.m.
Venue: BCBA Conference Center
Cost: \$15 BCBA Member; \$25 Non-Member

26 CLE: Intellectual Property Inventory Checklist
Time: 12:00 p.m. – 1:30 p.m.
Venue: BCBA Conference Center
Cost: \$15 BCBA Member; \$25 Non-Member

26 West Broward Networking Reception
Time: 5:30 p.m. – 7:30 p.m.
Venue: Quest Workspaces Plantation
Cost: Free BCBA Member; \$15 Non-Member

27 2017 Judicial Robing Ceremony #2
Time: 1:00 p.m.
Venue: Broward County Courthouse - Jury Assembly Room
Cost: No Cost- Please RSVP

Upcoming Special Events

Visit our online Calendar for more information.

2017 Legislative Affairs Reception

Date: February 2, 2017
Time: 5:30 p.m. – 7:30 p.m.
Venue: BCBA Conference Center
Cost: \$25 BCBA Members and Dignitaries; \$35 Non-Member
Sponsorships Available

Panthers All-Inclusive Game & CLE

Date: February 9, 2017
Time: 5:30 p.m.
Venue: BB&T Center
Cost: \$90 BCBA Member; \$100 Non-Member
Includes parking, food & beverage, CLE and game ticket.

Medical Marijuana Legalization Summit 2017

Date: February 10, 2017
Time: 9:00 a.m. – 5:00 p.m.
Venue: Bahia Mar Fort Lauderdale Beach
Cost: \$125 BCBA Member; \$150 Non-Member
Sponsorships Available

2017 Judicial Robing Ceremony #3

Date: February, 10, 2017
Time: 1:00 p.m.
Venue: Broward County Courthouse - Jury Assembly Room
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2017 Workers' Compensation Conference

Date: February 24, 2017
Time: 11:30 a.m. – 5:00 p.m.
Venue: Bahia Mar Fort Lauderdale Beach
Cost: \$85 BCBA Member; \$100 Non-Member
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