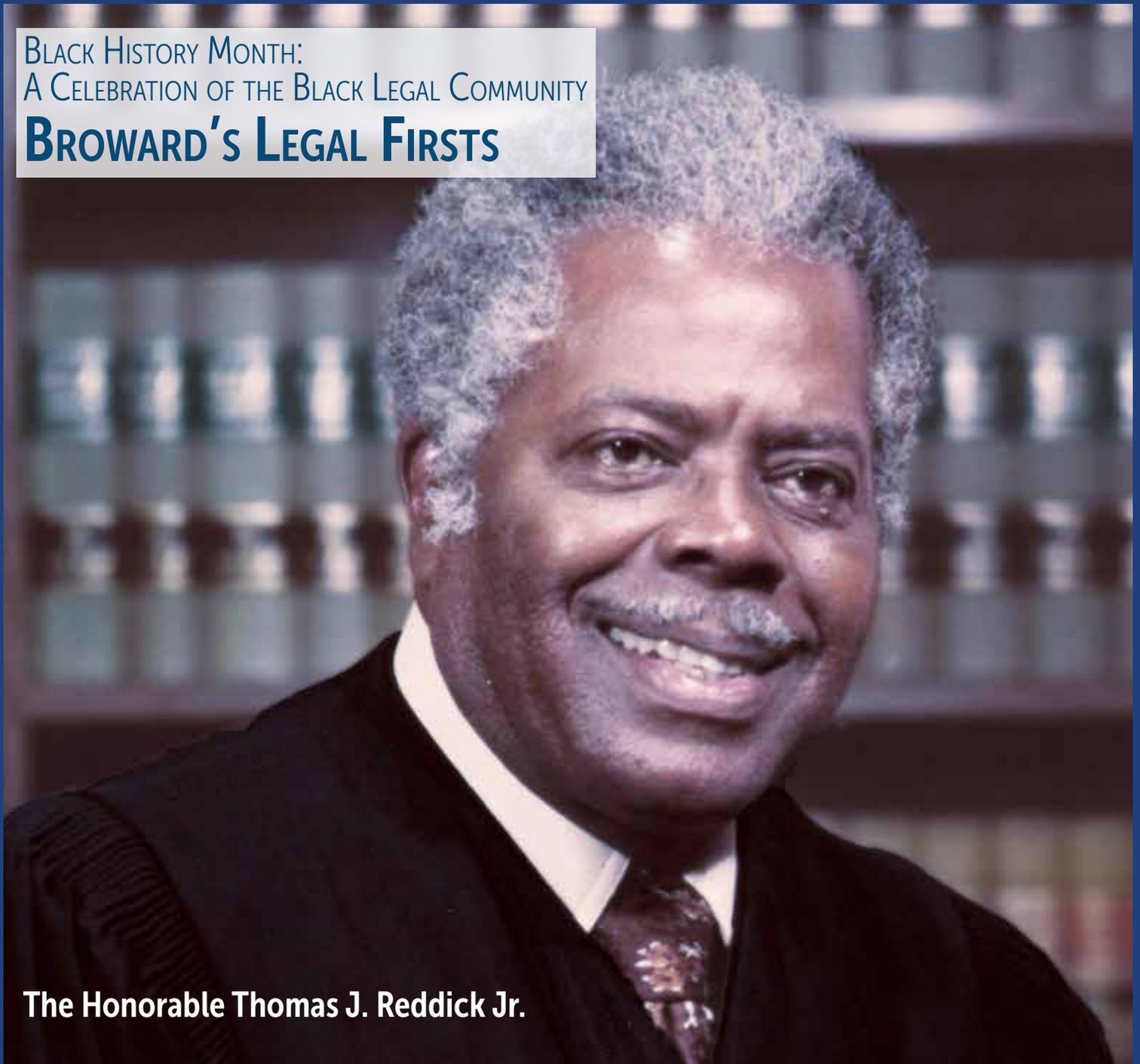


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ON THE COVER

The Honorable Thomas J. Reddick Jr. will be one of many recognized on Friday, February 16th at our Black History Month: A Celebration of the Black Legal Community **Broward's Legal Firsts**. See page 14 to learn more about The Honorable Thomas J. Reddick Jr.

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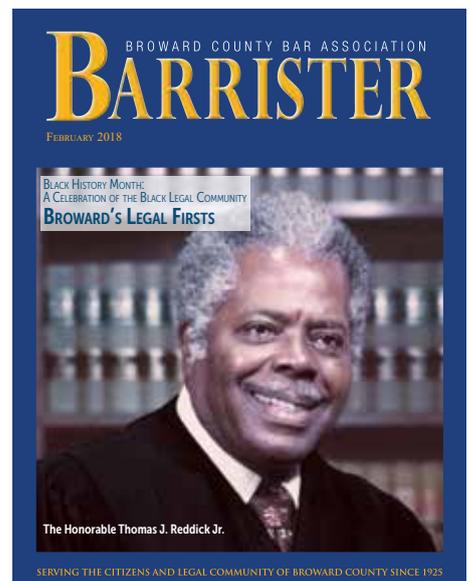
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Thomas Daniel Oates

This month the 17th Judicial Circuit and the Broward County Bar Association will honor Black History Month with an event on **Friday, February 16th**. The event will take place in the jury assembly room and will recognize a number of Broward Legal Firsts; Legal Pioneers in the Black Community. The event, chaired by the Honorable Ilona Holmes, will recognize W. George Allen, Charles B. Morton, Jr., Eugene Pettis, The Honorable Thomas J. Reddick, Jr., The Honorable Mary Rudd Robinson, and The Honorable Carole Y. Taylor among others. The event will be in the Jury Assembly room from 9:00am to 1:00pm. The event is free to attend and registration is required for lunch. Please visit browardbar.org for registration and sponsorship opportunities.

This month will also feature a CLE event, *A View From the Bench: Professionalism and the Transition to the Civil Side*. The Broward County Bar Association's Professionalism Committee and Business Law Section will present a panel discussion with The Honorable Martin J. Bidwill, The Honorable Jeffrey R. Levenson, The Honorable Raag Singhal, and The Honorable Sandra Perlman. Moderators and event organizers, Aaron J. Horowitz, Esq. and Brian Koch, Esq., will lead the event designed to provide the bar with an opportunity to hear members of the judiciary share their unique perspective of civil law, as judges who transitioned from criminal law. The panel will compare and contrast the professionalism issues that arise in criminal law and civil law, and will provide practical tips for practicing attorneys. This event is **February 15th** at the BCBA Conference Center from 12:00 p.m. - 1:30 p.m. Registration is available on the Broward Bar website. Space is limited.

On **February 9th**, the BCBA Hispanic Committee will present Salsa Havana Nights! Join us for a Havana Nights Celebration featuring dancing and Latin cuisine. There will be salsa lessons, dominoes, paella, Cuban drinks and cigars.

The Young Lawyers Section will also bring back their very popular Boot Camp series for 2018. Session 1 will be **February 15th** from 5:30pm – 7:30pm at the BCBA Conference Center. The topic will be How to Best Avoid the “Pet Peeves” of Judges. The event will feature The Honorable Jeffrey R. Levenson, The Honorable Yael Gamm and The Honorable Jennifer Hilal. Registration is discounted for Broward Bar members and more information on the other dates for the series will be available on the website.

Other events you should not miss this month:

February 23, 2018 – 2018 Workers Compensation Section Conference and Reception

February 24, 2018 – BCBA YLS – Catwalk Conquers Cancer Fashion Show

This month we are also very excited to roll out our new audio and video equipment for the BCBA Conference Center. With the new equipment, we will be able to record audio and video of CLE events and offer them online through our website. Rumor also has it that we may have the ability to live stream presentations.

Stay tuned to your email for other events happening with your bar association and I look forward to seeing you all soon. **B**

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letter from the young lawyers' president



Sara M. Sandler

My Dearest Broward County,

Last year, our Immediate Past-President Todd Baker (as if he needs an introduction) told me that he planned to write his February Barrister article as a love letter to Broward County. However, after the Young Lawyers Section was named the Florida Bar Young Lawyers Division's Affiliate of the Year for the second year in a row, his article took a different spin. Not one to pass up a good love letter, I have been planning to write a February Barrister love letter for an entire year.

Alas, things don't always work out as we plan. While I could count the ways I love you, Broward County, for more than my word count allows, instead I count to three. As in three years in a row the Bro-

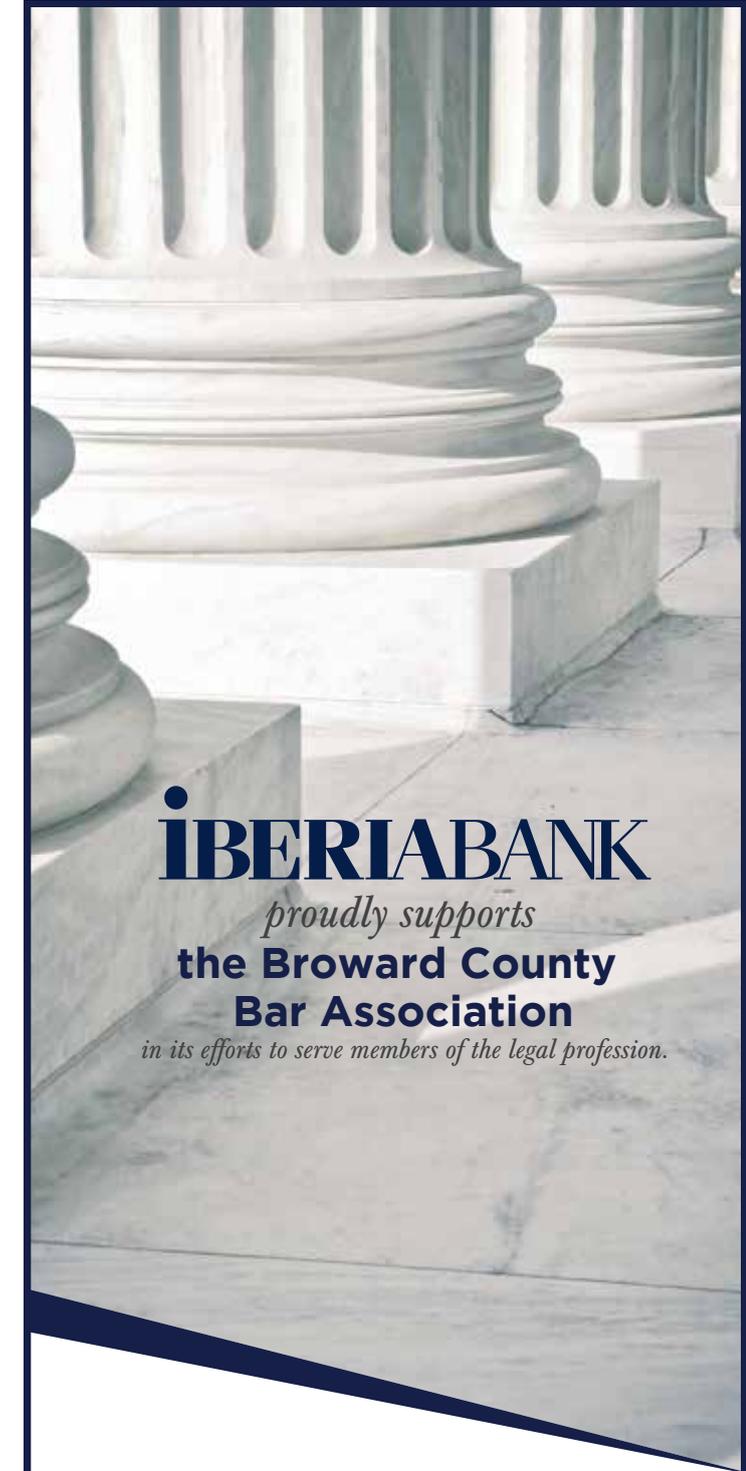
ward County Bar Association Young Lawyers Section has been recognized as the Florida Bar Young Lawyers Division's Affiliate of the Year!

I am sorry I was not able to write you the love letter you deserve, Broward County, but I hope this three-peat serves as a fair substitute. After all, while words certainly matter, often actions speak louder. In this instance, it is the actions of our entire legal community that have come together to see this accomplishment come to fruition. This is our accomplishment, Broward County. We, as a community, worked together to make this happen.

I suppose you might say that instead of a written love letter, we, as a community, have been writing a love letter to Broward County since last year. But, instead of a written version, our love letter to the Broward community has been through actions. It is written in our monthly readings in local kindergarten classes and through the Legal Aid Hotline our legal community staffs every month. It is written in the handmade pillows we helped make to donate to the children being treated at Nicklaus Children's Hospital and the food baskets we helped deliver to people in need through Children's Diagnostic and Treatment Center. Our love letters can be read in the hearts of the children we helped see adopted at National Adoption Day or the foster children who experience our annual Holiday in February event. Those who sponsored or played in our Annual Charity Golf Tournament, our Charity Poker Tournament, or donated to any one of our charitable socials helped to write love letters to 30 different charities in Broward County. Our love letter materialized in the toys donated to Children's Diagnostic and Treatment Center, in the pet supplies donated to local animal shelters, in the items collected in our Hurricane Irma Relief Drive. These are just some examples of how our year-long love letter can be seen and felt in our community.

"Love is like the April rain that makes the harvest grow." To the dedicated and selfless members of the YLS Board of Directors, to the amazing staff at the BCBA, to our active and committed YLS members and BCBA Board of Directors, to the Broward judiciary who dedicate so much of their time to our organization, to our Broward representatives on the Young Lawyers Division Board of Governors who truly care about seeing YLS reach its goals, to our sponsors who have given us so much love and support – thank you for all you have done and continue to do to help our profession and our community grow and flourish. Thank you for helping YLS write this love letter to Broward County.

Until next time, keep truckin'. **B**



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Five Times Creditors Shouldn't Seek Relief from the Bankruptcy Stay

by Patrick S. Scott

We've all heard warnings about taking creditor action against a debtor who has filed for bankruptcy relief. Section 362(a) of the Bankruptcy Code protects debtors against a wide range of acts by creditors to continue lawsuits, effectuate liens, control property of the bankruptcy estate, or collect generally, and the injunctive effect of that section requires no court order. That is why it's called the automatic stay. Violation of it often results in serious sanctions, including actual and punitive damages and attorney's fees extending even to the undoing of the stayed act and appeals from litigation over the stay. While section 362(k) provides for stay violation recoveries by natural-person debtors, the court has inherent authority to award sanctions even where the debtor is a corporation and even where there is no actual loss. A separate stay in Chapter 13 cases protects the debtor's non-filing spouse on a consumer debt which is to be repaid under the Chapter 13 plan.

Because of the risk of sanctions, it is almost always necessary for a creditor who wishes to pursue the debtor or the debtor's property outside of bankruptcy court to seek relief from the automatic stay in the bankruptcy court. Most often, motions for relief from stay are denied.

However, there are some circumstances where a creditor is not required to seek relief from the automatic stay because of exceptions built into section 362. In these situations, the creditor is best advised to act confidently within the scope of the exception.

1) Nearly all **family law actions** are unaffected by the automatic stay. This includes the establishment or modification of support obligations, and the collection of support obligations (so long as the collection is not directed to property still in the bankruptcy estate), and claims upon the spouse's tax refund for support. Case law has interpreted "support" to include attorney's fees in a range of circumstances.

2) The perfection—but not enforcement—of **relation-back liens**, so long as the lien is perfected within 30 days or a hypothetical bona fide purchaser on the date of the bankruptcy petition filing would have taken the property subject to the lien. This is especially important in the construction lien area, since BFPs take subject to inchoate construction liens so long as the lien notice is recorded in the public records within 90 days after final furnishing of the material or labor. Because this is an exception to the stay, such a lienor often forfeits its lien rights by failing to record the lien notice.

3) Without obtaining stay relief, a landlord can continue its eviction action against non-residential real estate where the **lease expired pre-petition**. It can complete its eviction on residential real estate where the lessor obtained a judgment for possession before bankruptcy or certifies that it has pending an eviction action based on the debtor's endangerment of the property or illegal use of a controlled substance on the property, although there are procedures by which the debtor can regain the benefit of the stay.

4) Enforcing the **automatic lapse of a property interest** under state law. Nothing requires a creditor to recognize a debtor as having a continuing property right in a contract or an asset that has lapsed post petition by the passage of state law. An example would be a pawned asset or the debtor's right to redeem it is not exercised within the 30 days required by Fla. Stat. §539.001(10) or real property not redeemed from mortgage by the issuance of the certificate of sale. The debtor does have until the 60th day of the case to exercise the redemption where it had not lapsed pre-petition, see 11 USC §108(b), so a creditor would be well advised to take no action during the first 60 days that might alert the debtor to the opportunity to preserve the redemption right.

5) There are exceptions to the automatic stay where the property has been the subject of a stay relief order in a prior case or where the debtor has been the subject of the dismissal of a prior bankruptcy case within a year. See 11 U.S.C. §§ 362(b)(20), (21), 362(d)(3), (4). **B**



The author, a 38-year practitioner in bankruptcy and commercial litigation, is Of Counsel at GrayRobinson.

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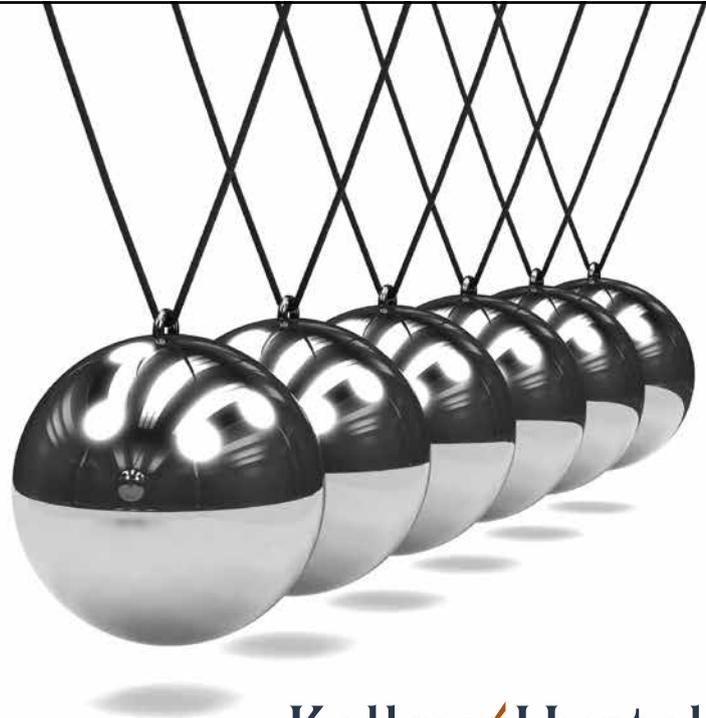
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Effective Mediation Agreements in Workers Compensation

by Diana Castrillon

The Workers Compensation Section of the Broward County Bar will soon be hosting its annual educational conference at the Bahia Mar Resort on Fort Lauderdale Beach on Friday, February 23, 2018. In addition to having a question-and-answer session with all of our Broward County Judges of Compensation Claims, Honorable Daniel Lewis, Honorable Geraldine Hogan and Honorable Iliana Forte, we will be holding interesting panel presentations on a wide range of hot topics and the latest cases in our field.

One of our hot topics will be dealing with ethical practices in mediation and that we, as practitioners, do everything we can to ensure that when our cases settle at mediation, they remain settled through the time the Order is entered

by the Judge of Compensation Claims. As many practitioners know, parties can sometimes develop “buyer’s remorse” after a settlement or decide to add terms that were not a part of the original negotiation, among other things that can try to break apart a settlement agreement.

The discussion by the mediators will include how to most effectively and ethically ensure finality in our settlement agreements. Ensuring that all terms are clear and that language binding the parties is included is of optimum importance. In addition, having clear and unequivocal authority to settle the case on behalf of our clients is not only legally required but a key factor for courts to consider.

This topic will be discussed in greater detail as well as how to litigate a

Permanent Total Disability case, and a case law update at our annual Educational Conference. See you there! **B**



Diana Castrillon handles cases in the areas of Workers' Compensation and Personal Injury Protection. She obtained her undergraduate degree from the University of Florida, and her J.D. from Nova Southeastern University in 2001. Diana is AV-rated by Martindale Hubbell. She is the current chair of the Workers Compensation section of the Broward County Bar Association and the Educational Chair for the Florida Worker's Advocates.

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Friday, February 23, 2018

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UPDATES AND STRATEGIES FOR THE
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Topics Include:

- Prosecuting and Defending a Permanent Total Disability Case
- Mediation Technique: Preparation and Ethical Considerations
- Case Law Update, Emerging Trends from the 1st DCA
- Q & A Session with the Broward Judges of Compensation Claims

Black History Month: A Celebration of the Black Legal Community Broward's Legal First

by George Odom

The 17th Judicial Circuit and Broward County Bar Association are honored to celebrate the black legal community. Broward's Legal First will introduce to some and remind others of some of the most notable legal pioneers in the Broward County community. The committee is honored to present these trailblazers.

Circuit Judge Thomas J. Reddick, Jr. was the first of many black legal elites to serve the citizens of Broward County. He was born on January 4, 1919 in Sarasota, Florida to Thomas James Reddick and Beatrice Holloway. He graduated from Middleton High School in Tampa and served four honorable years in the military. He received his B.S. degree from Florida A & M University and his law degree from Howard University. Judge Reddick Jr. was admitted to the Florida Bar on August 11, 1951. He was the first black attorney and black lawyer to open a law office in Broward. Among his "firsts" in Broward include being the first black Assistant Public Defender, first black Municipal Judge, first black Court of Record Judge and first black to serve by assignment on the 4th DCA. In 1972 Judge Reddick Jr. became the first black circuit court judge in the state of Florida and the second black judge since Reconstruction.

Thomas J. Reddick Jr. moved to south Florida to be a social change agent. In 1962 he filed a lawsuit against the Florida Turnpike Authority. His suit led to the desegregation of the Turnpike's restaurants and restroom facilities. He mentored many attorneys. One of which was Raleigh R. Rawls who was the first black attorney to return to Broward to practice law after graduating from Dillard High School. Judge Reddick Jr. was dedicated to serving all. He fought for equality while promoting the professional excel-

lence of black lawyers. Judge Reddick also served his community. He was an active member in the Chamber of Commerce, The Elk's, Omega Psi Phi Fraternity Inc., and was an active member and trustee at Mt. Hermon AME Church. As a retired Judge, he spent some time serving as a traffic hearing officer, and as a small claims judge at the North Regional County Courthouse.

The TJ Reddick Bar Association was formed on November 12 1982 to honor his legacy and to continue Judge Reddick's steps by addressing lingering racial issues, insuring black attorneys receive equal access to law firms, equality in court appointments in civil or criminal cases and appointments to judgeships. Judge Reddick, Jr. passed away in 1993, leaving behind three sons, Conrad, Cedric, and Thomas, III.

The trail blazers responsible for the formation of the T.J. Reddick Bar were Judge Zebedee Wright (ret), the first black to graduate from the Florida State University School of Law; W. George Allen, the first black to graduate from the University of Florida Law School; Congressman Alcee L. Hastings, the first black Federal Judge in Florida; Benjamin F. Lampkin Jr., Henry Latimer, Raleigh R. Rawls, James Brown, and William Hutchinson Jr.

During this extraordinary event we gather to honor Broward's Legal First. The unwillingness to quit and passion of jurisprudence will illuminate from each honoree. Attendees will be uplifted and motivated to hear honorees dedication to overcome insurmountable odds. Their personal stories and experiences will shine a light on their contributions to not only black history but all of Broward's history. Retired Judge Mary Rudd Rob-

inson will relate she dealt with the challenges of being the first black female county court judge. Judge Carole Taylor will recount her experiences to become the first black female circuit court judge and her current observations as the first black female presiding on the 4th DCA.

You'll hear from the first black Chief Assistant State Attorney, Chuck Morton, who will let you view his story from the lens of a former top prosecutor in Broward County. Carol Degraffenreidt, the first black female Assistant State Attorney will provide her insights from being the first Black female prosecutor. Additionally, Patricia Graham Williams, the first black female attorney in Broward County and first black female Assistant Public Defender will share captivating memories as a Black female defense attorney pursuing justice in a white male dominated profession. Lastly, attorney Eugene Pettis, who became the first black President of the Florida Bar in 2013, will share his vision of where we are headed.

The 17th Judicial Circuit & Broward County Bar Association recognize the honorees and their achievements by honoring Broward's Black Legal Firsts. **B**



George Odom Jr. a Jacksonville, FL native manages his law firm in Broward County. He is the immediate past president of The TJ Reddick Bar Assn. and Chair of the 17th Circuit Professionalism Panel.

17TH JUDICIAL CIRCUIT & THE BROWARD COUNTY BAR ASSOCIATION

PRESENT

Black History Month:
A Celebration of the Black Legal Community

BROWARD'S LEGAL FIRSTS

Join us as we recognize our
Legal Pioneers in the Black Community.

FRIDAY, FEBRUARY 16, 2018

9:00 a.m. - 1:00 p.m.

Broward Courthouse Jury Assembly Room 3320

Free Admission; *Space is limited*

Sponsorship's Available



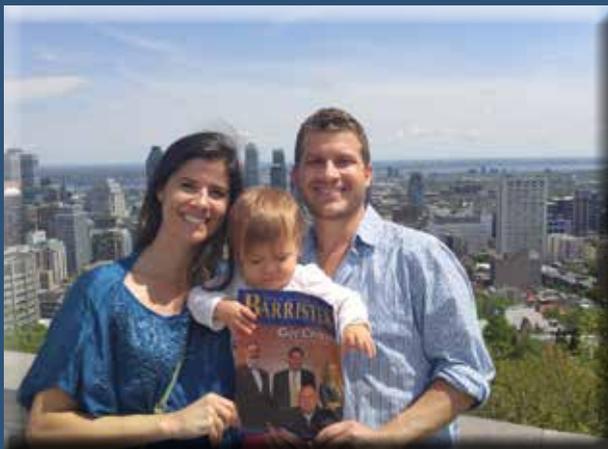
For More Information, Contact Lauren Riegler, BCBA Events
and CLE Manager at lauren@browardbar.org or 954.832.3618

Honoring the Firsts

W. George Allen
Carol E A DeGraffenreidt
Congressman Alcee L. Hastings
Charles B. Morton, Jr.
Eugene K. Pettis
Raleigh R. Rawls
The Honorable Thomas J. Reddick, Jr.
The Honorable Mary Rudd Robinson
The Honorable Carole Y. Taylor
Patricia Graham Williams
The Honorable Zebedee Wright

Image Courtesy of Fort Lauderdale Historical Society

Where in the World is the Barrister?!?



**BCBA Members Derek A. Lewis & Eve M. Lewis with their
Daughter in Montreal, Canada on Mount Royal a famous
landmark/park within the City!**

We want to see you in the next Barrister publication!
Email a hi-res picture of yourself with a Barrister when on
vacation or business trip to ads@browardbar.org.



Inaugural Valentine's Day Marriage Ceremony

FEBRUARY 14, 2018 | 12:00 p.m.
Broward County Judicial Complex - West Building



Brenda D. Forman, Broward County Clerk of Courts,
is pleased to announce the First Annual
Mass Marriage celebration.

For more information contact
954.831.7283 or visit browardclerk.org



It's All About the Base: Expanding Your Client Base Through Cultural Competency

by Elizabeth Blandon

At its core, cultural competency refers to understanding the soul beneath the skin of your clients. It is the ability to effectively interact with people across cultures. Attorneys who possess cultural competency benefit from an unlimited client base – anyone, from anywhere, speaking any language. As an immigration law firm, we serve clients from over 80 countries. All law firms can do this.

Two personal beliefs have helped grow Blandon Law over the last 15 years. I believe that people are more alike than they are different. I also believe that meeting persons who behave in an unusual way improves the quality of my life. Certain clients refuse to shake hands; I am reminded that touch is a mirror to the personality. Certain female clients dress modestly; I learn about the power of showing the slightest bit of skin or hair. Clients who feel secure in your presence become clients who sing your praises and later refer friends and family.

Multicultural Marketing Strategies

Before increasing the number of clients, attorneys need to bring them through the door with effective mar-

keting methods. Although multicultural advertising is the subject of books, at its essence it requires that attorneys appeal to groups that are not monolithic but do share values.

To appeal to a group, step one is to learn about them. As an example, if you want to expand into the exploding Latino market, learn about them. For example: (1) Latino is an ethnicity, not a race; (2) Brazilians are Latinos, but Spaniards are not; (3) people from Mexico speak, eat, and celebrate differently than people from the Caribbean or South America.

Step two in a multicultural marketing strategy is to target all media to the core traits of the group. Thus, include Spanish in print advertising because the foreign language signals affinity for the group. (Tip: avoid automated translation.) Similarly, marketing should be focused to all generations because decision making is generally a family affair in Latino households. The young members may be the ones translating your words, while older members may make the final decision whether to hire you.

Speaking Your Clients' Language (Even If You Do not)

Instant translation apps help during

consultations, and many clients bring someone who speaks English. Nevertheless, to increase your client base to serve foreign-language clients it is key to reassure the client that you can communicate with them. Skype has an online translator in eight languages, the accuracy of which improves the more the client uses it.

Although technology allows instant translations, it is also critical to have a healthy dose of patience. If someone speaks English with an accent, they should be admired; it means that person speaks more than one language. **B**



Elizabeth R. Blandon is the founder of Blandon Law, a Weston-based firm specializing in immigration, naturalization and consular law matters for foreign nationals worldwide. Board-Certified in Immigration and Nationality law, Ms. Blandon was named by The Miami Herald as one of the top-rated South Florida immigration attorneys for 2015. Currently Ms. Blandon serves as Chairperson of the Immigration Section of the Broward County Bar Association and on the Nationality & Law Certification Committee for the Florida Bar. For more details on the Provisional Waiver and a free pamphlet, she can be reached at (954) 385-0157 or ERBlandon@blandon-law.com.



Case Law Update

by Debra P. Klauber

Supreme Court refuses to allow comparative fault to reduce damage awards against tobacco plaintiffs where the tobacco company has committed intentional torts.

The *Engle* class action, filed in 1994 against nine different tobacco companies, applied to all Florida smokers who had contracted diseases caused by smoking. The cases continue to weave their way through the Florida courts. In the latest Florida Supreme Court opinion in the tobacco arena, the court concluded that it was improper for trial courts to reduce the compensatory damages awarded to those plaintiffs or their families when the tobacco companies were found to have engaged in intentional misconduct. The court also agreed with the trial court (and disagreed with the Fourth District), concluding that the \$30 million dollar punitive damage award (one of the highest ever awarded in Florida) could stand. *Schoeff v. R.J. Reynolds Tobacco Co.*, 42 Fla. L. Weekly S950, SC15-2233 (Fla. Dec. 14, 2017).

Florida appellate court refuses to accept case claiming that the state's entire K-12 public school system is in violation of the Florida Constitution.

A group of plaintiffs initiated a legal challenge in which the alleged that Florida's entire public school system (consisting of 67 school districts, 2.7 million students, 170,000 teachers and 4,000 schools) is in violation of the Florida Constitution. They demanded that the State of Florida submit a plan for resolv-

ing those purported constitutional deficiencies, conduct relevant studies about the quality of information being provided to students, and asked the trial court to retain jurisdiction to continue to oversee the matter. Both the trial court and the First District agreed that arguments regarding the quality of education "raise political questions not subject to judicial review." *Citizens for Strong Schools, Inc. v. Florida State Bd. of Educ.*, 42 Fla. L. Weekly D2640, 1D16-2862 (Fla. 1st DCA Dec. 13, 2017).

Appellate courts address trade secret arguments.

Subject to certain limitations, trade secrets are privileged from disclosure in lawsuits in Florida. When a party claims that information requested constitutes a trade secret, the trial court must first decide if the information does, in fact, constitute a trade secret. If so, the burden shifts to the party requesting the information to show that its disclosure is "reasonably necessary." In a few recent decisions, the Florida appellate courts have reminded the trial courts of the need to address both prongs of this test before issuing a ruling on the discoverability of purported trade secrets. *Keller v. Florida Software Sys., Inc.*, 42 Fla. L. Weekly D2523 (Fla. 2d DCA Nov. 29, 2017); *Niagara Indus., Inc. v. Giaquinto Elec., LLC*, 42 Fla. L. Weekly D2576 (Fla. 4th DCA Dec. 6, 2017).

Florida hospitals' challenge to Medicaid reimbursement rates permitted to

proceed.

Sixty-seven hospitals asked for administrative hearings after Florida's Agency for Health Care Administration (AHCA) announced its rates for the reimbursement of Medicaid funds for outpatient services provided in 2016-2017. AHCA claimed that the petitions were premature or moot. In consolidated appeals, the appellate court disagreed, holding that the hospitals had standing to sue, and that the claims were not premature or moot, because the hospitals' substantial interests had been impacted by the announcement of the new reimbursement rates (which were to take effect immediately), and all 67 matters were remanded for formal administrative hearings. *Sarasota Cnty. Pub. Hosp. Dist. v. Florida Agency for Health Care Admin.*, 42 Fla. L. Weekly D2531 (Fla. 1st DCA Nov. 30, 2017). B



Debra P. Klauber, Esq., a partner with Haliczzer Pettis & Schwamm, oversees the firm's trial support and appellate practice and provides guidance to litigators throughout Florida. Debbie can be reached at 954-523-9922 or dklauber@hpslegal.com.

Loving Your Job

by Jeni Meunier

Doing something you love and getting paid to do it is the key to happiness, success, good health, and security. If you are an attorney only for the money and/or prestige, you are missing out on so much more.

Why are you an attorney? What is the most important aspect of being an attorney? What do you care about most? What do you do and how do you do it? What specific parts of your career do you enjoy the most? Interest and skills are why you got hired and why you get promoted. What specific skills in relation to your position do you enjoy the most? How can you expand on those skills to make the most of them? Take time to answer these questions personally and take the opportunity to open the window to the understanding of a true calling and to loving your job.

Some simple but realistic ways to discover what you love the most is in co-leadership opportunities. Working with others provides the opportunity to continually learn and grow while sharing ideas and experiences. You are a teacher as well as a student as you promote an atmosphere of give-and-take when it comes to skills, knowledge, and experiences.

Enthusiasm for a specific aspect of your career is a guideline to where you should be focusing. If excitement draws you to a specific area of involvement, you have a major key on how to follow the path to loving

not only your job but also your overall life.

When possible, mix up your routine. If you find yourself bored, interact with a co-worker that you especially admire and enjoy. If there are times when you are overwhelmed or confused, seek a haven which promotes a quiet, thought-promoting aloneness for focus. Changes in routine promote renewal of engagement and productivity.

Don't wait for an opportunity or invitation to do something that excites you. Make those opportunities yourself. Get involved with projects that call to you. Waiting for someone to give you meaningful work is a long-shot. Be proactive. Don't wait for an invitation to start loving your job.

As an attorney, you have an extraordinary calling. Working in a democracy that has a flexible and changeable constitution is a healthy challenge. Law is a thinking profession, not just a doing job. Protecting the public and individual rights is a responsibility that not only may fulfill a purpose and mission but is also self-fulfilling and rewarding. You are often given the opportunity to help someone who needs your help. It feels good to be that person. Appreciate your role demonstrating the importance of the rule of law by standing up for what is right, just, fair, and humane. What can you do to help your client? What advice can you provide that will be

of some benefit? Enjoy every day and pursue your work with passion. As an attorney, you always have the opportunity to redesign your practice to accomplish different goals. The way in which law is practiced changes radically and rapidly. If you continue to grow with the changes, you can't help but be successful.

Being a lawyer is about helping people who need help. And to top it off, being paid to read, write, think, talk and argue, all things you probably enjoy doing anyway, makes it the best job in the world or you wouldn't be an attorney. **B**



Jeni Meunier is a Senior Consultant at Logicforce. LOGICFORCE consults with law firms specializing in IT optimization, cyber security, eDiscovery, digital forensics, document management and document review. Jeni can be contacted at JMeunier@Logicforce.com or (754) 666-5900.

2 CLE: Preservation of Error and Avoiding Trial Mistakes

Time: 12:00 p.m. – 2:00 p.m.

Venue: Kelley/Uustal

Cost: \$20 BCBA Member; \$35 Non-Member

3 YLS - Holiday in February

Time: 9:00 a.m. – 1:15 p.m.

Venue: Museum of Discovery and Science

Volunteers Needed!

6 CLE: 2018 Legal Technology Trends

Sponsored by: LAN Infotech

Time: 12:00 p.m. – 1:30 p.m.

Venue: BCBA Conference Center

Cost: \$15 BCBA Member; \$25 Non-Member

7 Northwest Section

Networking Happy Hour

Time: 12:00 p.m. – 1:30 p.m.

Venue: BJ's Brewhouse Coral Springs

Cost: Free Northwest Section Members; \$10 BCBA Member; \$25 Non-Member

8 YLS February Diversity Luncheon

Time: 12:00 p.m. – 1:30 p.m.

Venue: BCBA Conference Center

Cost: \$20 BCBA Member; \$25 Non-Member

9 Salsa Havana Nights!

Sponsorships Available!

Time: 5:30 p.m. – 8:30 p.m.

Venue: BCBA Conference Center

Cost: \$25 General Admission

15 CLE: A View From the Bench: Professionalism and the Transition to the Civil Side

Time: 12:00 p.m. – 1:30 p.m.

Venue: BCBA Conference Center

Cost: \$15 BCBA Member; \$25 Non-Member

15 Young Lawyers' Boot Camp Series Session #1

Time: 5:30 p.m. – 7:30 p.m.

Venue: BCBA Conference Center

Cost: \$60 BCBA Member Series (\$20 session 1); \$100 Non-Member Series (\$30 session 1)

16 Black History Month: A Celebration of Black Broward. "Broward's Legal Firsts"

Sponsorships Available!

Time: 9:00 a.m. – 1:00 p.m.

Venue: Broward County Courthouse - Jury Assembly Room

Cost: No Cost Attendees must pre-register to receive lunch

22 CLE: Transform Your Contacts into Clients!

Time: 12:00 p.m. – 1:30 p.m.

Venue: BCBA Conference Center

Cost: \$15 BCBA Member; \$25 Non-Member

23 2018 Workers' Compensation Conference

Sponsorships Available!

Time: 11:30 a.m. – 5:00 p.m.

Venue: Bahia Mar Fort Lauderdale Beach

Cost: \$85 BCBA Member; \$100 Non-Member

24 YLS – Catwalk Conquers Cancer Fashion Show

Sponsorships Available!

Time: 11:00 a.m. – 2:00 p.m.

Venue: Savor Cinema

Cost: \$75 General Admission

27 Northwest CLE Luncheon

Time: 12:00 p.m. – 1:30 p.m.

Venue: ROIG Lawyers

Cost: \$15 BCBA Member; \$25 Non-Member

Save the Date!

Visit our online Calendar for more information.

Panthers All-Inclusive Game & CLE

Date: March 1, 2018

Time: 5:30 p.m.

Venue: BB&T Center

Mercedes-Benz Corporate Run with BCBA

Date: April 5, 2018

Time: 6:45 p.m.

Venue: Huizenga Plaza

Cost: \$40

Sponsorships Available!

2018 Raising the Bar

Date: April 13, 2018

Venue: Bahia Mar Fort Lauderdale Beach

2018 Installation Dinner

Date: Saturday, June 23, 2018

Venue: Pier 66

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