

LAW ENFORCEMENT & COMMUNITY POLICING REFORM PANELIST BIOGRAPHIES

MICHAEL E. DUTKO

Michael Dutko is a partner at Dutko & Kroll, P.A. Dutko & Kroll, P.A. practice the highest level of criminal and administrative defense in Florida, with a legacy of fighting crucial legal cases all the way to the Florida Supreme Court.

Michael Dutko's experience includes service as a Fort Lauderdale Police officer and as an organized crime detective. He also served as an assistant state attorney. Michael Dutko is listed in Best Lawyers. For 2018, Mr. Dutko has again been recognized as one of America's preeminent attorneys by Best Lawyers and U.S. News & World Report.

MAYOR DALE V.C. HOLNESS

Dale V.C. Holness is an American politician and Mayor of Broward County, Florida since 2019. He has served on the Broward County Commission since 2010. Holness is the county's second African-American male Mayor. Holness is also a former Lauderhill City Commissioner and Vice Mayor.

Holness was born in Jamaica in 1957. After immigrating to the United States, he attended and graduated from Plantation High School in 1975, and earned his associates degree from Broward College in Davie, Florida. Holness is a licensed real estate and mortgage broker, having cofounded All Broward Reality in 1988.

Holness was elected to the Lauderhill, Florida City Commission in 2004. He ran for the Broward County Commission 2008, and has been re-elected every four years. He served as Vice Mayor of Broward County from 2018-2019. He was unanimously appointed on November 19, 2019 to serve as Mayor of Broward County, Florida becoming the second African-American male to serve as the Mayor of Broward County. Holness is currently considered the most likely Democrat to replace U.S. Representative Alcee Hastings.

CITY MANAGER CHRIS LAGERBLOOM

Chris Lagerbloom became City Manager of the City of Fort Lauderdale, Florida, on January 1, 2019.

As City Manager, Lagerbloom is responsible for the day-to-day operation of the City. He is assisted by a team of professional and diverse public administrators and was appointed by a five-member City Commission – a Mayor and four City Commissioners - in a traditional Commission-Manager form of government.

Lagerbloom began his career with the City of Fort Lauderdale in February 2016 as Assistant City Manager, where he was responsible for overseeing the day-to-day operations of Fort Lauderdale's Parks and Recreation, Public Works, Sustainable Development, and Transportation and Mobility departments.

During his tenure as Assistant City Manager, Lagerbloom has spearheaded a number of major projects including improving operations and enhancing service delivery in the Department of Sustainable Development; advancing the massive "Go Big, Go Fast!" water and sewer infrastructure improvement project; working closely with Parks and Recreation on a facilities improvement bond; and leading discussions with Broward County for a possible shared City/County downtown governmental complex.

Lagerbloom previously served as City Manager of Milton, Georgia, a municipality incorporated in 2006. He was named City Manager of Milton in 2009 and successfully built a progressive and dynamic city government from the ground up focusing on cutting edge service delivery, innovative problem solving, and results-driven operational strategies. Under his leadership, Milton captured numerous national accolades including being named the city with the "Best Quality of Life" in Georgia; one of America's 100 Safest Cities; a Certified Green Community; and a Certified City of Ethics. Lagerbloom also developed an innovative service delivery model focusing on hybrid public-private partnerships that enabled Milton to increase services and generate millions of dollars in savings.

Prior to being named City Manager of Milton, Lagerbloom served as Interim City Manager from 2007 - 2008 and, previously, helped establish the inaugural City of Milton Public Safety Department serving as the city's first Police and Fire Chief. He earlier served in the Police Department of the City of Alpharetta, Georgia, where he worked his way up the ranks from Police Officer to Police Captain.

Lagerbloom's professional and civic affiliations include earning the ICMA Credentialed Manager (ICMA-CM) designation in 2014 from the International City/County Management Association, graduating from the University of Virginia Senior Executive Institute in 2013, and being recognized as both a Paul Harris Fellow and member of the Paul Harris Society of Rotary International.

Lagerbloom holds a Bachelor of Science degree in criminal justice from Georgia State University and a Master of Public Administration degree from Columbus State University.

DELRISH MOSS

Delrish Moss is currently a law enforcement Captain with the Florida International University Police Department.

Moss, a Miami native who grew up in Overtown and served in the Miami Police Department for more than 30 years. In 1984, Moss worked as a public service aide for Miami Police Department and decided to pursue a career in law enforcement. Within three years, he was a patrolman on the streets of Miami's historically black communities, Overtown, Liberty City, Allapattah and Coconut

Grove. He was promoted to homicide detective in 1989. In 1995, then-Police Chief Donald Warsaw convinced Moss to become a spokesman for the city. He worked in several units throughout his time with the department, mainly in homicide.

In 1996, he was appointed to the public information office where he served as a departmental spokesperson and community liaison. In 2008, he became the Commander of PIO. Police Chief John Timoney added Moss to his executive team in 2009. In 2011, Moss was promoted to major by Police Chief Manuel Orosa. Moss led the Miami Police Department's Public Information/Community Relations division, reporting directly to the Chief of Police. Orosa credited Moss for contributing to the improved relationship between Miami's African-American communities and the police department. Moss was active in community outreach, moving important relationships from tense to productive.

Moss left South Florida in 2016 to serve as police chief in Ferguson, following the controversial police shooting of Michael Brown. Brown's death sparked national outrage as well as protests and unrest. Moss was sworn in just weeks after a federal judge approved Ferguson's agreement with the United States Department of Justice, created to resolve racial bias in the town's criminal justice system. Moss focused his effort in Missouri to implement reforms, some of which were mandated by the U.S. Department of Justice. The episode launched the Black Lives Matter movement. Moss helped reform the Ferguson police department.

He served as president of the Miami Police Athletic League and is a member of the NAACP.

EUGENE K. PETTIS

Eugene K. Pettis, a co-founder of Haliczer Pettis & Schwamm, leads a trial practice representing an impressive list of corporate, public sector and individual clients in civil trial matters. He has over 30 years of experience handling a range of complex cases for defendants and plaintiffs in the areas of medical malpractice, personal injury, commercial litigation, employment and professional liability. Mr. Pettis attended the University of Florida where he received his Bachelor's degree in political science in 1982 and his Juris Doctorate degree in 1985.

Mr. Pettis, in June 2013, became the President of The Florida Bar, the first African-American to serve in this position. In his role at the helm of The Florida Bar, which governs nearly 100,000 attorneys, he provided visionary leadership and brought a passion for giving back to his profession and his community.

He left a legacy of leadership initiatives, which continue at The Florida Bar, including Vision 2016, looking at the future practice of law, as well as the William Reece Smith Leadership Academy which was his brain-child. He is a sought after keynote speaker who has used his engaging and enthusiastic style to motivate thousands. Mr. Pettis supports higher education, serving on the University of Florida Foundation's board of directors where he has recently been named a Life Member for his service, and currently on the board of trustees at the University of Florida's Levin College of Law.

Mr. Pettis' trial and litigation skills are highly regarded as evidenced by the rare recognition by the Best Lawyers in America where he has been recognized as the Lawyer of the Year for plaintiff medical malpractice 2017, Lawyer of the Year for personal injury defense 2018 and Lawyer of the Year for employment law 2013. He is a perennial selection by his peers for inclusion in Florida Super Lawyers, the South Florida Legal Guide "Top Lawyers" list and Florida Trends "Legal Elite".

He was a 2007 inductee to the exclusive invitation only American College of Trial Lawyers and elected by his peers into the American Board of Trial Advocates (ABOTA). In January, 2013, he was recognized by his ABOTA Chapter as The Trial Lawyer of the Year in Ft. Lauderdale, FL. In recognition of his commitment to community service, Mr. Pettis was recognized in 2012 by the Urban League of Broward County with the Margaret Roach Humanitarian Award. Mr. Pettis received the South Florida Business Journal's 2014 Ultimate CEO Award which recognizes Miami-Dade, Broward and Palm Beach County's top executive for their expertise, leadership and community involvement.

Mr. Pettis is admitted to The Florida Bar (1985). He is admitted to practice in all District Courts in Florida, including Southern District, Middle District and Northern District. He has two daughters, the oldest a litigation attorney in Orlando and the youngest pursuing her doctoral degree in child psychology.

CHIEF SONIA QUIÑONES

Sonia Quiñones has 26 years of experience in law enforcement and over 16 years of experience in executive leadership that includes selecting, mentoring, placing, and training future law enforcement executives for success.

Sonia Quiñones is the Chief of Police for the City of Hallandale Beach. Her career with the agency began in 1993; she has held the positions of officer, sergeant, captain, and major.

Chief Quiñones' professional background includes time as a DEA Task Force Agent, conducting wiretap investigations, money laundering and narcotics investigations and undercover work. Her incident command experience spans from natural disasters to immigrant landings. Her communications expertise includes hundreds of media interactions as her agency's Public Information Officer (PIO). She can advise on all stages of law enforcement operations, administration, training, accreditation, and grant management. Chief Quiñones offers a 360° perspective of law enforcement agency management with expertise in investigative services, uniformed patrol, training, and administrative operations.

Chief Quiñones' education and training include the prestigious Federal Bureau of Investigation's National Academy; a ten-week executive-level training offered to only 1% of law enforcement executives. She is a graduate of the PERF Senior Management Institute for Police training, she has also graduated from the FDLE Senior Leadership and Executive Leadership Programs, the FBI/LEEDA Command Institute, and the FBI LEEDS training. Chief Quiñones holds bachelor and master degrees in public administration from Barry University; a portion of her master thesis

on “Health and Wellness in Law Enforcement” is published with Florida Department of Law Enforcement (FDLE). She remains professionally affiliated with the FBINAA, the International Association of Chiefs of Police (IACP), the Florida Police Chiefs Association (FPCA), the Broward County Chiefs of Police Association, the National Association of Women in Law Enforcement (NAWLEE), and the Police Unity Tour.

Chief Quiñones has been recognized as an inspiration to women by several South Florida organizations such as the South Florida Business Women’s Association, the Girls Scouts of South Florida, the American Society for Public Administrators, South Florida Chapter, and she is also the recipient of the NAWLEE/Motorola Woman Law Enforcement Executive of the Year award. Chief Quiñones shares her inspiration and knowledge to ensure future generations are inspired to lead.

JASMEN ROGERS-SHAW

Jasmen Rogers-Shaw (she/her) was born and raised in South Florida. She is the child of immigrants that was raised with a heart toward service and justice. She exists precariously at the intersections of racial and gender justice and have worked for several years on advancing legislation that centers Black women, co-created curriculum that makes the political process accessible, and has built a base of women of color committed to Reproductive Justice.

In her most recent role as the Florida Black/African American Outreach Director on the Elizabeth Warren for President campaign, Jasmen worked with a team of folks to synthesize information in a way that appeals to the concerns of Black and African-American constituencies, while executing a plan for genuine engagement and political education.

In other roles, she has worked collaboratively to build a cadre of state legislators dedicated to reproductive freedom through proactive legislation, and has curated several spaces across the state of Florida that have brought together over 2,000 Black women to build a shared political agenda. In her spare time, she also founded Folding Chair Consulting, aimed at equipping Black women to run for office... and win. She serves on the Broward County Commission on the Status of Women and as the Policy Chair on the Board of Directors for Ruth’s List Broward.

Her mission/goal/calling is to uplift the voices and leadership of Black women as a means to balance the playing field for all people.

Jasmen’s politic was birthed in social justice work. A fight for fair community policing and community labor organizing brought her to understand exactly what’s at stake in Florida Legislature. A continued dedication to making sure everyone can access the full scope of reproductive care taught her to understand deeply the role of progressive Black women’s leadership. Electoral organizing and campaign strategy forced her to know we must be bold and unapologetic to balance the playing field. This is the story of passionate folks rooted in struggle, centered in community, working to change the face of politics.

People are not pawns for political bargaining. Across this country, we need nuanced approaches to policy that do the most good for the most people. In a predominantly Black district at the heart of Broward County, we have an opportunity to showcase dynamic leadership on multiple fronts.

H. T. SMITH

H.T.'s passion for a cause and effective advocacy skills were evidenced early on when he persuaded the University of Miami School of Law to admit him *before* even taking the Law School Admission Test. His argument: that it was unfair to punish him for not being able to take a test that was not administered in the jungles of Vietnam, while he fought for his country

His legal career blazed new trails from the start - - as Miami-Dade County's first African-American assistant public defender. As the County's first African-American assistant county attorney, he represented the Public Safety Department (n/k/a the Miami-Dade Police Department). He was a partner in the first African American law firm to locate its office in downtown Miami where the firm represented the Progressive Officer's Club of the Miami-Dade Police Department and the Community Police Benevolent Association of the Miami Police Department.

For the past 47 years, H.T. has practiced law in Miami, specializing in civil rights, personal injury, and criminal defense. He was voted Top Trial Lawyer of 2017 by the Dade County Bar Association, and the National Law Journal recognized him as one of the top 10 trial lawyers of the year. He has been inducted into the "*Legal Legends*" of Miami-Dade County. He is listed in The Best Lawyers in America, Florida Super Lawyers, and Law and Leading American Attorneys.

H.T. was one of the lead attorneys in the successful legal challenge to Ward Connelly's effort to pass a Constitutional Amendment outlawing affirmative action in public education, public employment, and public contracting. In his argument to the Florida Supreme Court, H.T. described Connelly's so-called "Civil Rights Initiative" as a "cruel hoax" on the people of Florida.

H. T. was the founding President of the Wilkie D. Ferguson, Jr. Bar Association, and a Founding member of the Gwen S. Cherry Black Women Lawyers Association. He also served as President of the Virgil Hawkins Florida Chapter of the National Bar Association, and the National Bar Association – which is the oldest and largest bar association for people of color.

Then, from 1990-1993, H.T. led the highly successful *Boycott Miami Campaign* which was organized after local politicians snubbed the legendary Nelson Mandela during his historic visit to Miami and lasted 1,000 days – costing Miami Tourism Industry in excess of \$100 million. The boycott settlement resulted in significant economic and educational opportunities for African Americans, including the development of the first Black-owned convention-quality hotel in the United States—on the ocean, in Miami Beach.

In 1995, H.T. led the ambitious effort to raise \$5 million dollars to build the 27,000 square foot NFL Youth Education Town (YET) Center at Gwen Cherry Park in the Scott Carver Projects. This NFL YET Center provides computer training, homework assistance, educational programs, arts

and crafts, health, nutrition and fitness courses, and all types of sporting activities for hundreds of inner city kids daily.

In 2003, H.T. was tapped to become the Inaugural Director of Florida International University College of Law's Trial Advocacy Program. The student body presented him with the "Pioneer Award" for his innovative excellence as a legal educator, and the University honored him with its prestigious "Top Scholar Award". H.T. joined the Board of Trustees of the University of Miami in 2003 where he has served as Vice-Chairman of the Board, and Chairman of Student Affairs, Membership and Governance Committees.

H.T. has received numerous awards for over four decades of service to his community, profession and country. The following have been named in his honor – the H.T. Smith Lifetime Achievement Award, the highest award of the Miami-Dade Chamber of Commerce; the H.T. Smith Black Law Student's Association, established at FIU College of Law; the H.T. Smith Fellowship, established by Legal Services of Greater Miami; the H.T. Smith Fellowship, established by the Florida State Conference of NAACP Branches; and the H.T. Achievement Award, established by INROADS/Miami.

H.T. has devoted his entire legal career to "agitating for justice". In a letter to the National Bar Association, South African President Nelson Mandela wrote: "*We join your members in paying special tribute to your retiring President, H.T. Smith, whose name became well-known for his consistent and courageous contribution and support for the struggle of our people against apartheid. We wish H.T., well, we are confident that wherever injustice and racism raise their ugly heads, H.T. will be there to raise his powerful voice of protest and resistance.*

SHERIFF GREGORY TONY

Since taking command of the Broward Sheriff's Office, Sheriff Gregory Tony's dynamic leadership has transformed BSO into one of the most accountable, progressive and respected public safety agencies in Florida.

As Broward County's 17th sheriff and the first African-American to serve in this capacity, Sheriff Tony brings a wealth of experience, unique skill set and passion for public safety to BSO. Guided by his North Star belief that service equals reward, Sheriff Tony has led efforts to revamp BSO and restore trust in the agency by implementing a host of initiatives focused on bolstering training, building stronger community relationships, providing our youth with expanded opportunities for success and ensuring our employees are held to the highest standards of professionalism and accountability.

Growing up in inner-city Philadelphia, Sheriff Tony learned from an early age the determination and selflessness that is needed to be an effective police officer. He experienced firsthand the prejudices that exist between minority youth and law enforcement and the difference that must be made in order to change the negative perceptions. As sheriff, he has used his experiences as a launching pad to implement forward-thinking policies to better connect with the many diverse communities BSO serves.

Sheriff Tony established his home in the Sunshine State when he moved to Florida to play football at Florida State University under the leadership of legendary coach Bobby Bowden. He graduated from FSU with a degree in criminology and later received a master's degree in criminal justice from Nova Southeastern University. As an adjunct professor for the past eight years, Sheriff Tony understands the importance of mentoring the next generations that are interested in criminal justice.

Sheriff Tony began his law enforcement career in 2005 with the Coral Springs Police Department (CSPD) where he served on the SWAT team and rose to the rank of sergeant. He also worked in narcotics investigation, burglary apprehension, street intelligence and field force. While with the CSPD, he received numerous awards, commendations and honors.

Later, too aware of the numerous active shooter and mass bombing tragedies occurring throughout the country and around the world, Sheriff Tony focused on running his security firm specializing in precise training and providing threat assessments for both public and private sector entities. The training platform developed is currently being used by thousands of people across the world.

Since he assumed leadership of BSO in January 2019, Sheriff Tony has been unafraid to tackle controversial matters that can, at times, put him at odds with other law enforcement officials and politicians. Doing what is right, not what is convenient, is his driving force. His priorities include:

- Accountability: Sheriff Tony is always working to build public trust by bringing accountability and transparency to this agency and to this community. Today, all BSO deputies are held accountable for their actions and know that egregious use of force will never be tolerated. He has accomplished this by appointing new members to the Professional Standards Committee, which includes minority members from the community, to review internal disciplinary matters. In addition, he has established a Use of Force Review Board, the first ever in BSO's history. All Department of Law Enforcement deputies have body worn cameras and are required to activate them prior to any interaction with civilians. Finally, he is also allocating approximately \$1 million to implement racial equity and implicit bias training programs.
- Community Policing: Sheriff Tony has instilled into the agency his core belief of community policing. Within months of taking office, Sheriff Tony launched the Neighborhood Support Team(NST) and Park, Walk and Talk initiatives that are strengthening relationships between law enforcement and the vibrant and diverse communities BSO serves.
- Diversity: To better serve our communities, we must reflect our citizens. Sheriff Tony has diversified the agency to reflect Broward County. Due to his efforts, BSO has the most experienced and diverse command staff in the agency's history with more women and minorities than ever before.
- School Safety: Sheriff Tony has worked diligently to improve the safety of our schools. Within months of taking office, Sheriff Tony launched the Real Time Crime Center, which gives BSO the ability to monitor surveillance cameras across all Broward County Public Schools. He has also expanded the Guardian Program and developed an active shooter training curriculum and video. In addition, BSO has provided Bleeding Control Kits to all road patrol deputies as well as public schools.

- Training and Preparedness: BSO's training division and course curriculums reflect today's public safety priorities. Sheriff Tony reallocated \$1 million to increase the manpower of BSO's training division. BSO is the first agency in the state of Florida to have a nationally-certified active shooter training unit, and in collaboration with our federal partners, BSO has certified instructors in Active Shooter and Basic Tactical Medical Response, FBI ALERT Program and Incident Command Structure. For the first time in BSO history, construction for a \$30 million state-of-the-art Training Center, funded with the existing budget, has broken ground, which will provide for more intensive, frequent training to address today's public safety challenges.
- Investing in our Future: Sheriff Tony expanded youth programs and opportunities to further develop the ambition of our young people. BSO established the Bureau of Recruiting to ensure we are hiring the most diverse, qualified personnel. He also helped develop the BSO Legacy Program, which provides scholarships, sponsorships and internship opportunities. The program's objective focuses on helping minority students reach their goal of a career in public safety.

Sheriff Tony will continue to bring the same tireless work ethic that has been characteristic of his career to ensure BSO remains the finest public safety agency in South Florida.

CHIEF DEXTER M. WILLIAMS

Chief Dexter M. Williams is a native of New York and is of Jamaican decent. He credits programs such as the Boy Scouts of America, Boys and Girls Club and other faith-based organizations for providing positive experiences and mentorship. He started his law enforcement career working as a detention officer for the State of Florida Department of Juvenile Justice. He has a passion for working with children entering the judicial system and has worked closely with at-risk youth through outreach programs in Broward and Miami-Dade counties.

Chief Williams has served in the law enforcement industry for 25 years and the citizens of Miramar since 1993. Throughout his tenure he has served as the commander of several divisions within the police department, including Patrol Operations, Internal Affairs, Field Training Operations, Criminal Investigations, Crime Scene/Property & Evidence, Domestic Violence/Victim Services, Citizens Volunteer Programs, Recruitment, and Executive Officer to the Police Chief. He was appointed assistant chief of police in 2013 and appointed chief in 2016. Chief Williams currently holds a Bachelor's degree in Public Administration, and a Master's degree in Management and Justice Administration. He is a graduate of the prestigious FBI National Academy and is affiliated with numerous professional and civic organizations.

Chief Williams has a vested interest in the city of Miramar. He has been a resident for more than 20 years. He has earned numerous awards and recognitions, including a proclamation honoring him for his many outstanding achievements. Chief Williams continues to work today with various non-profit organizations and affiliates to reach our juvenile population.

ROBERT C.L. VAUGHAN

Robert C.L. Vaughan is a Partner with Kim Vaughan Lerner LLP, in Fort Lauderdale, Florida. Robert focuses his practice on general and complex commercial litigation, international dispute resolution and product liability. He represents clients with matters pending in US state and federal courts as well as with matters pending before Caribbean courts. Mr. Vaughan is rated AV by Martindale-Hubbell, its highest rating for professional excellence, and has successfully tried civil and criminal cases, both court and jury, in state and federal court in Florida. He has successfully litigated multimillion-dollar jury trials, class action litigation and multidistrict litigation, and represented numerous clients through summary judgment and trial in nonjury proceedings.

As trial counsel, Mr. Vaughan has successfully tried to verdict, cases involving product liability, breach of contract, business torts and other business-related disputes. He has obtained preliminary injunctive relief for clients engaged in non-compete and trade secret litigation. He has also represented clients in state and federal appellate courts in a wide variety of areas across numerous industries including tobacco, insurance, banking, distribution, agriculture, manufacturing, information technology, aviation and finance.

From 2012 - 2020, Mr. Vaughan has been listed in Super Lawyers Nationwide Magazine as a “Top Attorney for Business Litigation.” In 2011 - 2019, he has been named a “Top Attorney for Business Litigation” by Florida Super Lawyers Magazine and in 2020 he was recognized by Best Lawyers of America for his work in Commercial Litigation. In 2009, Mr. Vaughan was listed in ICABA’s inaugural directory of the Top 100 Blacks in Healthcare and Law and in 2012, he was again recognized as one of ICABA’s 100 Most Accomplished Caribbean Americans in South Florida. Florida Trend magazine has listed him among Florida’s Legal Elite each year since 2007. Mr. Vaughan has also been rated in Chambers USA for “Florida Litigation.”

Mr. Vaughan is the current President of the Broward County Bar Association and a member of the National Bar Association and the Caribbean Bar Association. He has served as Vice-Chair of the Florida Bar Judicial Nominating Procedures Committee and as a Chairperson on the Florida Bar Grievance Committee, Diversity and Inclusion and Leadership Academy, as well as a member of the board of directors of the Dade County Bar Association. He is a past president of the Caribbean Bar Association and currently serves on the Caribbean Bar Association Foundation Board. He has served as a board member for the Black, Latino, Asian Pacific American Law Alumni Association at New York University School of Law and on the board of Hands on Miami, a volunteer organization for the elderly, disadvantaged and homeless. In 2007 he received the prestigious Presidential Volunteer Service Award for his service to Hands on Miami.

Mr. Vaughan is an instructor at the National Institute of Trial Advocacy (NITA) where he has taught trial advocacy in international, national and regional trial advocacy programs for more than fifteen years. As a member of the highly rated NITA faculty, he has taught at the NITA National training session, the Florida Regional program and as a trial instructor for in-house counsel for several private companies and law firms. Mr. Vaughan has also taught internationally with NITA in Northern Ireland and Scotland, and with the U.S. DOJ OPDAT program in Pristina, Kosovo and for the US State Department, Center For State Courts in St. Lucia, Trinidad and Jamaica where he

served as a consultant teaching trial advocacy skills to experienced advocates and judges. Mr. Vaughan enjoys everything aviation related and is an instrument rated, private pilot.