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JANUARY 2020







2020 Judicial Procession and State of the Circuit

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Friend of the Bar Awardees



The Honorable Carol-Lisa Phillips



The Honorable Daniel J. Kanner



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ON THE COVER

Join your local VBA's on February 1st for the South Florida Legal Mentoring Picnic, visit http://bit.ly/SFLmentorpicnic for more information!

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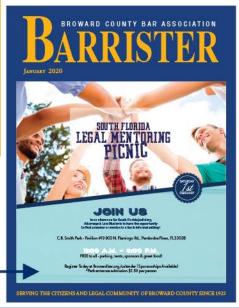


















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Michael A. Fischler, Esq.

As we start the New Year, we reflect on the past, make new resolutions, and plan for the future. Looking at the past, the Broward County Bar Association ("BCBA") achieved many milestones: 100% of the Judges in the Seventeenth Judicial Circuit are members; we had another very successful Bench and Bar Convention; BCBA membership is at the highest level in our history; the number of quality CLE's, dynamic and interesting programs and other events continued to increase; Regional and Practice Sections continued to grow; our Solo/Small Firm Section is vibrant; we continued to celebrate diversity by hosting and/or sponsoring various events; we continued to partner and work with the Voluntary Bar Associations

("VBA'), including having a successful and fun mentoring picnic and Hurricane Dorian Relief effort; and last month, well over five hundred members and guests attended the BCBA Holiday Party at the NSU Museum, donating toys and games for children in need. Wow!

While the past year has been exceptional, the future looks brighter than ever. Hot Off the Press! The BCBA closed last month on its purchase of the real property adjacent to the BCBA Conference Center. When the opportunity arose to acquire the property and solidify our Association's home in downtown Fort Lauderdale, close to the courthouse, the dedicated BCBA Board Members and Executive Committee, after discussions and careful consideration, moved forward and approved the purchase. The land acquisition increases the BCBA's land footprint to ownership of three lots, will alleviate parking issues and affords the BCBA an opportunity for expansion and growth to meet the needs of our members and the legal community presently and in the foreseeable future.

The year 2020 starts off with many exciting events, including a Judicial Procession and the State of the Circuit address by Chief Judge Jack Tuter on January 24, 2020, the annual South Florida Legal Mentoring Picnic on February 1, 2020 and our joint Black History celebration with the Seventeenth Judicial Circuit on February 21, 2020. Please check the calendar on the BCBA website regularly, so you are aware of and can attend some of the many CLE's and other programming events.

I encourage each of you to get involved, join a committee, participate in Regional and Practice Sections, attend CLE's, the enlightening Judicial Jaunts, and other events and programs for educational, social and networking purposes. Please reach out to attorneys, paralegals and law students who are not members of the BCBA and encourage them to join the BCBA, dues being half price for the remainder of this fiscal year.

With your assistance and continue participation, the leadership of our inspirational Executive Director Braulio Rosa and the BCBA's fabulous staff, great leadership of voluntary BCBA Board, the many exemplary leaders of our Sections and Committees, our great working relationship Chief Judge Jack Tuter, the Judiciary, Brenda Forman, our Clerk of Courts, (remember to visit the BCBA Lawyer's Lounge on the first floor of the new courthouse, inside the clerk's office), the efforts of Voluntary Bar Associations and support of our generous sponsors, exciting, positive and great times will continue at the BCBA.

On behalf of the BCBA Board and Staff, I wish everyone good health, happiness and success in the New Year.



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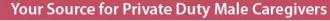


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YLS PRESIDENT'S MESSAGE

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Lindsay M. Massillon, Esq.

Welcome to a new decade! If some of your 2020 goals include building your book of business, engaging with the community, upping your volunteer hours, or just meeting some new people, YLS is where you'll want to start. I have to say, there is something so refreshing about the start of a new year and a blank slate. YLS has already started filling up our schedule with programming for our members to help start this new year on the right note. I had the opportunity to reflect on last year's work as we submitted our

application for the Florida Bar Young Lawyers Division Affiliate of the Year Award, and while 2019 was great, there is always room for improvement.

Whether you're a newly minted attorney or you know the ropes, I invite you to attend our signature LawLapalooza! event this Spring where we will kick things off with a special Breakfast with Judges event, and dive into a day of learning from some of the best. Sessions will include trial techniques, professionalism discussions, and developing your client base/networking. Of course, you won't want to miss our monthly luncheons which will be picking back up on January 30.

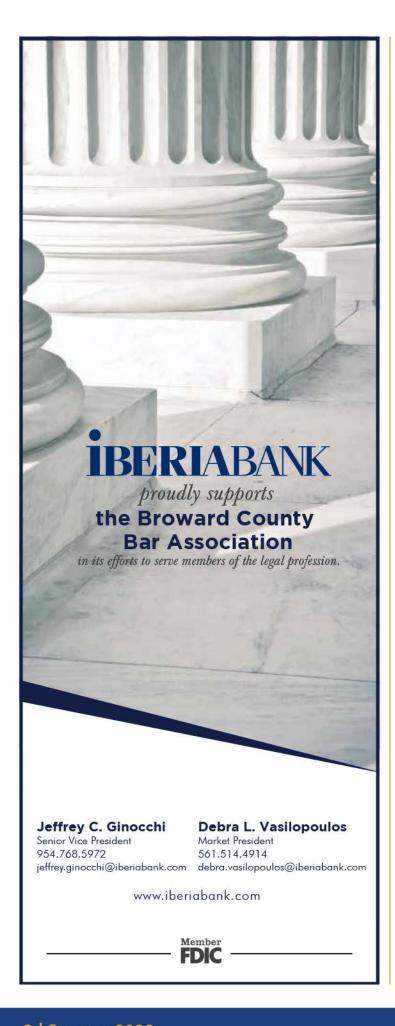
If you find yourself nostalgic for the holidays this coming February, I invite you to volunteer at our Holiday in February event, where we treat children in the foster-care system to a day at the museum, with gifts, food, and a special appearance by the man in the red suit.

Also in February, YLS will be partnering with the Caribbean Bar Association, Gwen Cherry Black Women Lawyers Association, Haitian Lawyers Association, and T.J. Reddick Bar Association to host our annual Black History Month luncheon.

Now is also the time to start thinking about running for a position on our Award Winning (literally) YLS Board of Directors. If you have not yet turned 36 years of age by July 1, 2020, or are within your first five years of practice as an attorney, I would encourage you to start coming to our events (if you haven't already) and introduce yourself. Our Annual Election Luncheon will be held in April for the July 1, 2020 to June 30, 2021 term. Our Directors go on to become partners, judges, community leaders, justice advocates, elected officials, business owners, Florida Bar Governors, etc. I could not be more proud of my position with YLS and the places that YLS has taken me. This could be YOU!

With that, set your sights on our YLS calendar and make sure your 2020 aspirations aren't just wishes. Think about it-by July of this year, your name could be listed just to the left!

Cheers!



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BANKRUPTCY NEWS LAWS

by Zach Shelomith

Small Business Debtor Reorganizations - Making Their Debut in February 2020

A new bankruptcy law for small business debtors is set to take effect on February 19, 2020. The Small Business Reorganization Act of 2019 will address many of the difficulties currently encountered by small businesses who seek to reorganize under Chapter 11. The current provisions are particularly onerous for small businesses.

In particular, a Chapter 11 is time-consuming, costly, and has substantial reporting burdens. Additionally, creditors currently have much leverage under the existing Chapter 11 provisions. The Act attempts to address these concerns by giving small businesses a better chance of successfully reorganizing, rather than simply liquidating.

The Act creates a new subchapter of Chapter 11 (Subchapter V), called a "Small Business Debtor Reorganization", or SBDR. To be eligible, a debtor must have no more than \$2,725,625 of debt. Both companies and individuals are eligible to file an SBDR, so long as at least 50 percent of the pre-petition debt arose from commercial or business activities. Given this debt limitation, more than half of all debtors who file Chapter 11 would be eligible to file an SBDR. What is so special about this new bankruptcy law and why is it going to make a difference?

Streamlined Process. To start, an SBDR will be a simplified procedure compared to existing Chapter 11. Under the Act, only the debtor may file a plan, and that plan must be filed within 90 days after the petition date. In addition, there is no creditors' committee, unless ordered by the court. A disclosure statement, which is typically a long document describing the plan, is no longer necessary under the Act.

Easier Path to Reorganization. The most powerful aspect of the Act, however, is that it makes a successful reorganization more of a possibility. Currently, at least one class of creditors whose rights are being modified in the plan must vote in favor of the plan for that plan to be confirmed. Therefore, if no creditors vote to accept a plan, the plan cannot be approved by the court. The Act does away with this requirement. If all other requirements under the law are met, then a plan can be confirmed even if all creditors reject the plan, or do not vote at all.

Additionally, it is typically very difficult for a business owner to retain his or her equity interest in the reorganized Chapter 11 debtor. With certain exceptions, all creditors must be paid before a business owner can retain his or her equity interest. This is known as the "absolute priority rule". The Act does away with the "absolute priority rule". It will now be much easier for a business owner to retain his or her equity interest in the business. This rule was replaced by other, more relaxed, requirements, which essentially require that the debtor's disposable income, for a period between 3 to 5 years, be devoted to payments under the plan.

Trustee. One of the controls put in place to ensure that small business debtors comply with all of their requirements under the Act is that a trustee, with limited duties and powers, will be appointed in every case. The trustee's role is to facilitate the development of a consensual plan and make distributions under the plan while the debtor still runs the business.

The Act will now give small businesses a much better chance of succeeding and allows access to the bankruptcy system to a much larger percentage of the population. It is very important for small business debtors to have experienced bankruptcy counsel who can navigate this new law and bring about a successful reorganization.

> Zach Shelomith is a member of Leiderman Shelomith Alexander + Somodevilla, PLLC. Zach is board certified in business bankruptcy law and consumer bankruptcy law by the American Board of Certification. He can be contacted at zbs@lsaslaw.com.



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On the Cutting Edge of Criminal Justice Reform: **Conviction Review Units**

by Arielle H. Demby Berger

There are approximately 3,000 counties in the United States and fewer than 60 Conviction Review Units nationwide. We are proud to announce that the Broward State Attorney's Office has started the first formalized Conviction Review Unit (CRU) in South Florida, and the fourth in the state. We are on the cusp of great change in criminal justice reform and it is very exciting to be on the forefront of this movement. Our unit is fully operational and we are taking applications for our Independent Review Panel, as well as accepting petitions for convicted defendants with a claim of actual innocence.

For those of us in criminal justice, we are good people working in an imperfect system. After learning about two men who were freed after spending 42 years in prison for a wrongful conviction in Jacksonville, I assumed it was with the help of the Innocence Project. However, I soon discovered it was the work of the first CRU in the state. Jacksonville started a Conviction Review Unit in 2018. As a prosecutor for both the State Attorney's Office and the Attorney General's Office, I was extremely interested in this process. We know that it is not our duty to simply get convictions but rather to seek justice. The CRU is the perfect venue for us to seek justice in those truly rare cases where an innocent person was convicted.

Though the Broward County State Attorney's Office has a longtime practice of reviewing and investigating claims of innocence and new evidence, State Attorney Michael Satz has wanted to establish an independent CRU for some time. We first met in April to discuss the idea of creating our very own CRU. He wanted this unit to build upon many of our existing programs, including several pre-trial diversion programs.

"Sending an innocent person to prison, no matter what the offense, is devastating to the individual, their loved ones, and the community. It is a prosecutor's worst nightmare," State Attorney Satz said. "No one benefits when an innocent person is convicted and the real offender is not held accountable."

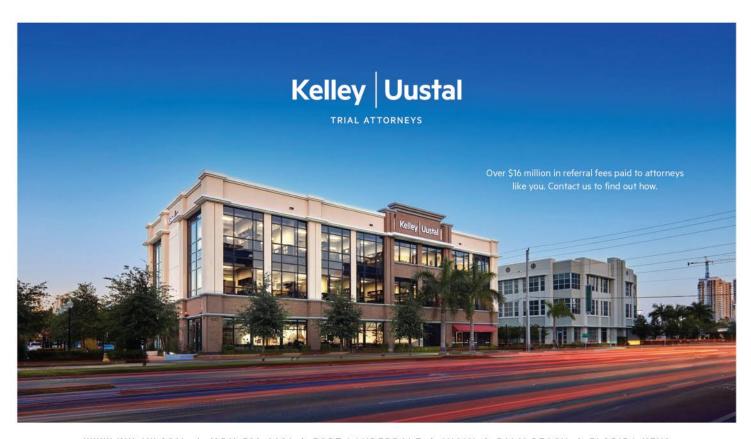
With this in mind, our unit was set up to give people an extra opportunity to have their convictions reviewed. This process is for cases that may have fallen through the cracks. Science and technology continue to evolve and improve, so certain cases may warrant an additional review. The premise of the CRU is to give defendants an extra avenue above and beyond the normal course of appeals and motions. This allows claims of actual innocence to be reviewed when there are no other legal mechanisms available.

The CRU is independent, and acts similarly to an audit board. Once petitions are submitted, I, as the CRU attorney, review them for claims of actual innocence and develop a plan on how to investigate them. Whether it is through DNA testing, other scientific testing, or re-interviewing witnesses, the case is re-investigated. An Independent Review Panel (IRP) will then provide evaluations and recommendations. The IRP is a blue-ribbon panel assembled from Broward County legal experts with extensive experience as criminal defense attorneys, former prosecutors, former law enforcement, and community leaders. We have received applications from several esteemed criminal defense attorneys, former prosecutors, retired judges, and activists. We invite members of the Broward County Bar to apply. IRP members will sit on rotating panels to review cases. All of the panels will be screened for potential conflicts of interest.

If you are interested in learning more about the CRU, applying for the IRP, or if you have defendants with claims of actual innocence please visit our website: http://www.sao17.state.fl.us/ conviction-review.html

Arielle Demby Berger is an Assistant State Attorney and head of the Conviction Review Unit for the Broward County State Attorney's Office.





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2020 South Florida Legal Mentoring Picnic

by Madeleine Q. Mannello

Mark your calendars for February 1st for the Second Annual South Florida Legal Mentoring Picnic! After the announcement from the Kozyak Minority Mentoring Foundation that it would not hold its annual picnic past 2018, several of Broward's voluntary bar associations banded together to try to fill the void. The hope was to create an opportunity for meaningful connections between law students and new lawyers, with more experienced lawyers in our community. The voluntary bar associations put in tremendous work to hold our first picnic in October of last year.

The event was a huge success, with over 400 attendees from Broward, Dade, and Palm Beach Counties. There were games, music, lots of food, and networking. Most importantly, there was pairing up of mentors and mentees. By the end of the picnic, we matched over thirty pairs. Also, Broward County Vice Mayor Mark D. Bogen attended the picnic and read an official county proclamation declaring October 27, 2018 "Love Your Broward Lawyer Day".

We hope to build on the success of last year's event by inviting law students and bar associations from throughout the state. This year's picnic will again be held at C.B. Smith Park. There will be games, music,

a bounce house and crafts for the kids, Dominoes and Kickball tournaments, food, and mentor pairing sessions that will allow mentors and mentees to connect in a casual, but meaningful, way.

With arts and crafts and other children's activities, the picnic is family-friendly and free to members of the legal community and their guests.

Although the event is free, we ask that you please register in advance so that we can get an accurate food count. Please register at https://www.browardbar. org/calendar/#!event/2020/2/1/south-florida-legalmentoring-picnic

Madeleine Mannello, Chair of the BCBA Voluntary Bar Leaders' Committee, is an experienced trial attorney who litigates in the areas of criminal defense, personal injury, wrongful death, and construction and product defects.





Various VBA Leaders, Lawyers and Judges came together with then Mayor Mark D. Bogen to celebrate "Love Your Broward Lawyer Day" at our first annual South Florida Legal Mentoring Picnic.







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Standing Desk

by Karina Rodrigues

Should I stand or should I sit?

Billions of dollars have been poured into creating products and services that push the bounds of convenience. We can now even get all the groceries we need with the click of a button! Add that to nearly endless collections of movies and television series you can binge watch from the comfort of your couch, and you got yourself all the "nights in" you could ever want.

While these developments have helped many achieve a better work-life balance, the drawback has been significant. On top of now having so many things at our fingertips, about 80 percent of the American workforce has sedentary jobs. We now sit at work, on the way to and from work, and at home. Sitting takes less energy than standing or moving, and multiple researchers have linked prolonged sitting with serious health concerns, such as a higher risk of obesity, diabetes, cardiovascular disease, cancer or premature death. As the common expression goes, "sitting is the new smoking."

To counteract this, it is important for people to find ways to become more active. Some researchers have found that to eliminate the effects of sitting too long, people should do at least 60 minutes of moderately intense physical activity a day. A great way to jumpstart that quest is to get a standing desk.

Studies suggest that standing instead of sitting at work can help improve your posture and circulation, and combat fatigue and body pains. Additionally, standing desks can help with weight maintenance. This is so because the human body burns more calories standing, and standing tends to promote more physical activity throughout the day.

Keep in mind, however, that there is a wrong way and a right way to use a standing desk. Regardless of whether you are sitting or standing, it is important to have good posture, and to not sit or stand for extended periods of time. Further, one should transition into using a standing desk by easing into standing at work. A good place to start is to get used to standing 30 minutes a day and then gradually increasing the length of time standing. Reminders to sit or stand can be helpful. But, to avoid interruptions or loss of concentration, standing while performing certain tasks can also work.

This latter approach is especially beneficial if some of your tasks require fine motor skills, which are more easily performed while seated.

Exercise can be tremendously beneficial for the body, both physically and mentally. But whatever you do, be sure to listen to your body, especially if you are new to exercising or have not exercised in a long time. It can be easy to forget to put safety first when you are fatigued, and part of being safe is learning what your limits are before you push them. That is another reason to consider using a standing desk—they are safe and easy additions to just about anybody's daily routine.

See Nicole Fisher, Americans Sit More than Anytime in History and It's Literally Killing Us, FORBES (March 6, 2019), https://www.forbes.com/sites/nicolefisher/2019/03/06/americans-sit-more-than-anytime-in-history-and-its-literally-killing-us/#5262f966779d.

See, e.g., University of Cambridge, An Hour of Moderate Exercise a Day Enough to Counter Health Risks from Prolonged Sitting, SCIENCE DAILY (July 27, 2016), https://www.sciencedaily.com/releases/2016/07/160727194405.htm.

See Ruben Castaneda and Anna Miller, The Benefits of Using a Standing Desk, U.S. News & World Report (Sept. 5, 2019), https://health.usnews.com/wellness/articles/the-benefits-of-using-a-standing-desk.

Karina Rodrigues is an attorney at Kelley | Uustal. Her practice includes litigation involving defective and dangerous products, medical malpractice, premises liability, general negligence and construction defects.



Judge's Corner

by Kristen Palacio-Martinez

Taking the Time to Listen — With The Honorable Judge Frank Ledee

On December 18, 2018, Judge Frank Ledee was sworn onto the Seventeenth Circuit bench. Prior to taking the bench, Judge Ledee spent nearly twenty-five years with the Miami-Dade State Attorney's Office, ultimately becoming Chief of the Gang Unit.

Judge Ledee was born in Puerto Rico to parents from Puerto Rico and St. Barts. He attended the Florida Air Academy before completing his high school degree in St. Maarten. He then attended Barry University for his Undergraduate and Master's degrees, followed by Nova Southeastern University for his J.D. Judge Ledee's upbringing and education afforded him the opportunity to learn English, Spanish, French, Creole, and Patois.

After taking the bench, Judge Ledee was in the Foreclosure Division for six months before transferring to the Family Division. While he enjoyed his role in Foreclosure, he finds his time in the Family Division to be fulfilling.

Judge Ledee's multilingual skills allow him to better understand the litigants who appear before him. Many of the prose litigants in the Family Division find themselves with a language barrier. However, in Judge Ledee's Courtroom they have the fortune of being before a judge who speaks their native tongue—making a significant difference. Additionally, experiencing the Island lifestyle firsthand provides Judge Ledee with the ability to understand many of the litigants' culture and connect on a deeper level.

Judge Ledee strongly believes that the cultural issues in South Florida are highlighted in the Courtroom. For that reason, he acknowledges that judges "need to be mindful of the needs of the community, tailor their judicial demeanor to increase cultural diversity, and be responsive to those needs." Therefore, he has instituted certain practices in his Courtroom. For example, he takes all the prose, uncontested matters first in the morning. This allows the prose litigants to have their matters heard without having to request time off. On upcoming days with a high volume of prose litigants, Judge Ledee notifies mediation and the case manager to efficiently resolve the litigants' cases on the same day.

Another priority in his Courtroom is to provide litigants with an opportunity to tell their side of the

story. Judge Ledee understands they need someone to listen. "Allowing them to express themselves builds trust." In turn, the litigants appreciate that they received a fair hearing.

As for the attorneys in his Courtroom, Judge Ledee prides himself in creating an environment where the attorneys can practice their trade. He always makes himself available to meet with young attorneys and provide constructive criticism.

He recommends that young attorneys join the BCBA and take advantage of its social events to interact with fellow lawyers and judges. "This is critical to enhance those relationships." As words of wisdom for the experienced attorneys, Judge Ledee counsels them to be teachers and mentors for the young attorneys.

Above all, whether inside or outside of the Courtroom, Judge Ledee reminds us that our word is our bond. Our reputation is the only thing we have. "It takes so much time to earn it and you can lose it in seconds."

One of the main challenges Judge Ledee grapples with every day is giving greater access to those who appear before him. He is continuously striving to enhance this in his Courtroom. He attributes his success in the Courtroom to his entire team—his bailiff, judicial assistant, and case manager.

To better serve the community, Judge Ledee plans to learn yet another language—Portuguese. One thing is for sure: The Community is lucky to have Judge Ledee as part of the 17th Judicial Circuit.

Kristen is an attorney at Kim Vaughan Lerner LLP. Kristen is the Chair of the BCBA's Hispanic Lawyers' Committee and a Director for the Broward County Hispanic Bar Association.



2019 Holiday Party



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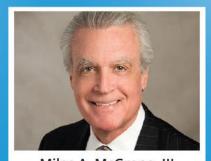
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NCAA UPDATE

by James M. Paul

"Pay to Play — What Ramifications Does the NCAA Decision Have on the Representation of College Athletes from a Florida Attorney's Standpoint?"

On October 29, 2019, the National Collegiate Athletic Association's ("NCAA") top decision makers voted unanimously to start the process of modifying its long existing rule of not allowing college athletes to profit off their names, images, and likeness. The NCAA will now allow college athletes to profit from their names, images, and likeness "in a manner consistent with the collegiate model." Florida's Governor Ron DeSantis on October 24, 2019 stated he will use his authority to pass legislation in 2020 to allow collegiate athletes to make money from their names, images, and likeness. Florida House Bill 251 ("HB 251") does not have an effective date.

A closer look at the Florida bill reveals that the bill does not force colleges or universities to compensate a collegiate athlete for simply playing for their respective college or university, rather both bills create an avenue where athletes can be paid by allowing them the ability to sell the rights to their names, images, or likeness to another person.

However, what the Florida bill does not address is the ethical duty of a licensed attorney, who now with the future passage of HB 251, wants to procure a college athlete as a client. As a licensed attorney practicing within the State of Florida, and duly licensed as a certified contract advisor with the National Football League's Players Association ("NFLPA"), I will address the ethical concerns that could arise from HB 251.

As a Florida licensed attorney I am governed by the ABA Model Rules of Professional Conduct ("ABA Rule") ") and Rule 4-7.18 of the Florida Rules of Professional Conduct ("4-7.18"). Specifically, I am governed by ABA Rule 7.3, which states: "A lawyer shall not in-person, live telephone, or real-time electronic contact solicit professional employment when a significant motive for the lawyer doing so is the lawyer's pecuniary gain." However, as a licensed contract advisor with the NFLPA, I am not bound by ABA Rule 7.3 in the procurement of collegiate athletes who look to transition into the NFL. On the other hand, as a licensed attorney, I am bound by both ABA Rule 7.3 and 4-17.18 if the same college athlete who is transitioning into the NFL needed legal advice on matters such as real estate, estate planning, family or criminal. The anticipated passage of Florida HB

251 in 2020, could lead to the proverbial flood gates, for licensed attorneys in the state looking to expand their "book of business" through the solicitation of collegiate athletes who seek to capitalize on their name, image and likeness. What measures will the Florida Bar put in place to prevent the solicitation of these collegiate athletes by licensed attorneys in Florida?

One way to avoid the pitfalls of ABA Rule 7.3 and 4-17.18 is for a lawyer to recommend his or her services to an individual that is "family, [or has a] close personal or prior relationship with the lawyer." Should the collegiate athlete be a family member of the licensed attorney, or if the collegiate athlete happens to be a former client from a prior legal relationship, then the attorney is justified in the solicitation. As a start, a licensed attorney who specializes in intellectual property, trademark, copyright and licensing will have the background and skillset best equipped to deal with the legalese of the endorsements that a collegiate athlete could potentially garner from his or her name, image, or likeness. The challenge for attorneys in this "new market" for potential business with collegiate athletes will lie in the balance of how an attorney's current practice lends itself to the procurement of new clients, whether through referrals, prior relationships, or family ties. Whichever route the attorney takes to procure these clients, the Florida HB 251 and the NCAA's decision to allow collegiate athletes to make money for their names, images, and likeness will create another specialized practice that savvy attorneys will be sure to capitalize on. The true test will be what those attorneys do to procure that business. Only time will tell.

James M. Paul is an associate at the Fort Lauderdale Office of Shutts & Bowen LLP, where he is a member of the **Business Litigation Practice** Group. He is also a licensed contract with the National Football League Players Association.



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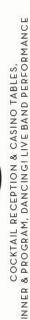


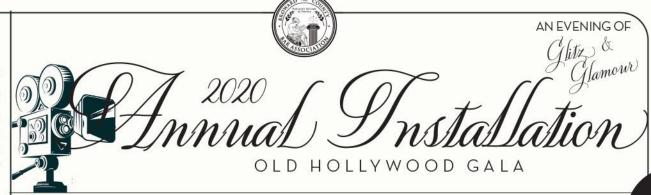




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Induction Of The 2020 - 2021 Officers & Directors Of The Broward County Bar Association & Young Lawyers Section

JUNE

27



Time: 6:00 p.m. – 11:30 p.m.

Venue: The Ritz Carlton, Fort Lauderdale

Cost: \$130 BCBA Member; \$155 Non-Member

For additional information please contact Lauren Riegler, Events & CLE Manager at lauren@browardbar.org

LEGAL HEALTH CORNER

by Scott J. Brook

Mental Health Self Reflection

We all need our mental health just as we do our physical health. So why is it taboo to share when any of us experience depression or have anxiety? How can we eliminate the stigma so often associated with the need for mental help? We have to talk about it. We have to be open about the challenges in order to obtain solutions.

A few years ago, after losing my Dad, I experienced depression. My safety net vanished. I was not in a good place.

Tragically, I lost my Mom when I was 23. My sweet, loving and devoted Mother, Marcia, died by suicide. I had no idea she was depressed. My family and I were shocked. We were devastated. However, with counseling, time, activity and God's help, I was able to focus much more on her life and lessons than her death. My Mom lives through me and I feel her spirit regularly.

However, after losing my Dad, Seymour, I experienced darkness I had never known.

Mental disorder is not a choice. No one chooses to be bi-polar or depressed. This past March I decided to start a movement to eliminate the stigma and create a suicide awareness and prevention campaign. Our community lost two more precious souls to the Marjory Stoneman Douglas shooting when two teenagers died by suicide. Calvin and Sydney lost friends a year prior and did not find the right solutions to the anguish they experienced.

Along with many community leaders, mental health professionals, students and suicide survivors, we have formed the Mental Wellness Networking Alliance. During our meetings we share resources - like 2-1-1 and 954-227-Talk - and dialogue. We speak openly about challenges and are primarily focused on solutions. These meetings have been amongst the best I've ever attended.

Our Alliance encourages openness and a whole lot of love and support from people committed to

mental wellness. It has been therapeutic for some and life-changing for others. We MUST reach the Tipping Point to eliminate the stigma.

In our legal profession, we are prone to incredible stress. You are NOT alone. There are many solutions to our mental health challenges. I also know a lot about how help, time and love can heal. There is hope! In only a few years I was able to leave the darkness behind me and become Mayor again of a great City while loving, once again, my family law practice.

To learn more, feel free to call me directly at 954-696-7599 or visit our website at eliminate the stigma. net. We all need each other.

#Eliminatethestigma



Scott Brook is a Partner in the law firm of Brodzki, Jacobs and Brook, P.L. His primary practice area is Family Law. He and his wife, Brenda, have five children and three grandchildren. Mr. Brook is a Founder of the Premier Networking Alliance and Project Leadership. Mr. Brook is the Mayor of Coral Springs and serves on the Boards of The Friendship Initiative and Empower The People.



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of the Florida Justice
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the State agree,
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Fred Cunningham, West Palm Beach Past-President of the Florida Justice Association

"A great read for young lawyers looking for a role model, old lawyers looking for re-invigoration, and non-lawyers who must sometimes wonder why we make the sacrifices we do for our clients."

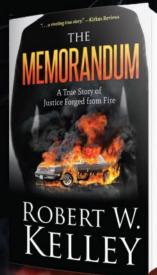
Dale Swope, Tampa Past-President of the Florida Justice Association

"From the first page, I couldn't put down *The Memorandum*. This book left me in awe and cheering for the good guys and their incredible courtroom victory in the face of insurmountable odds."

C. Rich Newsome, Orlando Past-President of the Florida Justice Association

"In Bob Kelley's *The Memorandum*, you will learn how the system really works, what to expect if you take on the big corporations, and how to do it – and you'll learn some invaluable lessons in trial work and life along the way. On a personal note, I ordered copies for all our firm's lawyers and paralegals. It's that good."

Philip Frieden, Miami Past-President of the Florida Justice Association





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ANUARY

January 11

Guardianship Class - 8 Hour Adult

Time: 9:00 a.m. – 5:00 p.m. Venue: BCBA Conference Center Cost: \$180; No Walk-ins accepted

January 15

Wills, Trusts and Estates & Real Property Property Appraiser CLE

Time: 12:00 p.m. – 1:30 p.m. Venue: BCBA Conference Center

Cost: \$20 BCBA Member;

\$40 Non-Member

January 15

Solo/Small Networking **Happy Hour** New Format!

Time: 6:00 p.m. – 8:00 p.m.

Venue: Dave & Buster's Hollywood

Cost: \$40 BCBA Member;

\$55 Non-Member

*\$5 price increase on 1/08/2020

January 18

Guardianship Class -4 hr. Minor

Time: 9:00 a.m. - 1:00 p.m. Venue: BCBA Conference Center Cost: \$100; No Walk-ins accepted

January 22

West Broward Section Luncheon **Judicial Mock Trial Series** #1: Evidence in Trial

Time: 12:00 p.m. – 1:30 p.m.

Venue: West Regional Courthouse - Rm. 260 Cost: \$15 Section Member;

\$20 BCBA Member; \$35 Non-Member



January 23

Admiralty CLE: Who's Responsible

Time: 12:00 p.m. - 1:30 p.m. Venue: BCBA Conference Center

Cost: \$20 BCBA Member;

\$40 Non-Member

January 24

2020 Judicial Procession and State of the Circuit

Sponsorships Available!

Time: 1:00 p.m.

Venue: Broward County Courthouse

- Jury Assembly Room

January 28 **ASFMA CLE**

Speaker: Judge Nicholas Lopane

Time: 12:00 p.m. - 1:30 p.m. Venue: BCBA Conference Center Cost: \$25 ASFMA/BCBA Member;

\$40 Non-Member

January 29

CLE: Ethics, Origination and Marketing

Time: 12:00 p.m. - 1:30 p.m. Venue: BCBA Conference Center

Cost: \$20 BCBA Member:

\$40 Non-Member

January 30

YLS CLE Luncheon

Time: 12:00 p.m. - 1:30 p.m. Venue: BCBA Conference Center

Cost: \$20 BCBA Member;

\$25 Non-Member

January 31

Judicial Jaunt Series: Judge Michael A. Robinson

Sponsored by: Rissman, Barrett, Hurt, Donahue, McLain &

Mangan, P.A.

Time: 12:00 p.m. – 1:30 p.m. Venue: BCBA Conference Center

Cost: \$20 BCBA Member;

\$45 Non-Member

Save the Date!

Visit our online Calendar for more information.

2020 South Florida Legal **Mentoring Picnic**

Date: February 1, 2020

Time: 12:00 p.m.

Venue: C.B. Smith Park

2020 Workers'

Compensation Conference

Date: February 28, 2020

2020 Raising the Bar

Date: April 24, 2020

2020 Annual Installation Gala Dinner

Date: June 27, 2020



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